



The Board of Education of
School District No.5 (Southeast Kootenay)
AGENDA - REGULAR PUBLIC MEETING

November 10, 2015, 3:30 p.m.

Board Office

Pages

1. COMMENCEMENT OF MEETING

1.1 Call to Order

I would like to acknowledge that we are on the traditional lands of the Ktunaxa people.

1.2 Consideration and Approval of Agenda

M/S that the agenda for the regular public meeting of the Board of Education of [date] be approved as [circulated / amended].

1.3 Approval of the Minutes

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M/S that the minutes of the regular public meeting of the Board of Education of [date] be approved as [circulated/amended].

1.4 Receipt of Records of Closed Meetings

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M/S to accept the closed records of the in-camera meeting of the Board of Education of [date].

1.5 Business Arising from Previous Minutes

1.6 Receiving of Delegations/Presentations

1.6.1 DSAC - Blue Lake, Vice Principal Mike Kelly

1.6.2 Growth Plan - T.M. Roberts School

2. COMMITTEE REPORTS/TRUSTEE REPRESENTATIVE REPORTS

2.1 Advocacy/Education Committee

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Recommendation A

M/S that the Board further discuss Dress Code/Sports Attire at the November Board meeting.

Recommendation B

M/S that the Board tentatively approve the Field Trip to Nicaragua for Jaffray Elementary Junior Secondary School in April, 2016.

M/S that the Board accept the report of the Advocacy/Education Committee.

2.2 Policy Committee

17

Recommendation A

M/S that the revised Policy 1.2 Procedural Bylaw be sent to the Board of Education for approval.

M/S that the Board accept the report of the Policy Committee.

2.3 Finance/Operations/Personnel Committee

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Recommendation A

M/S that the Board recommend submitting our Capital Plan with our same top 4 priority schools.

M/S that the Board accept the report of the Finance/Operations/Personnel Committee.

2.4 Communications/Media Committee

M/S to accept the report of the Communications/Media Committee.

2.5 Mt. Baker / Key City Theatre Replacement Committee

M/S to accept the report of the Mt. Baker / Key City Theatre Replacement Committee.

2.6 Legacy of Learning

M/S to accept the Legacy of Learning report.

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M/S that the [date] regular public meeting of the Board of Education adjourn at [time].	
10. LATE ITEMS	



**The Board of Education of
School District No.5 (Southeast Kootenay)
MINUTES - REGULAR PUBLIC MEETING**

**October 13, 2015, 3:30 p.m.
Elkford Secondary School**

Present Chairperson Lento
 Trustee Bellina
 Trustee Blumhagen
 Trustee Johns
 Trustee McPhee
 Trustee Whalen
 Superintendent of Schools, L. Hauptman
 Secretary Treasurer, R. Norum
 Director of Student Learning and Innovation, D. Casault
 Director of Student Learning and Aboriginal Education, J. Tichauer
 Recorder, Corinne Burns

Regrets: Trustee Ayling
 Trustee Brown
 Trustee Helgesen

1. COMMENCEMENT OF MEETING

1.1 Call to Order

Chairperson Lento called the October 13, 2015 regular public meeting of the Board of Education to order at 3:14 p.m.

Chairperson Lento opened the meeting with acknowledging that we are on the traditional lands of the Ktunaxa people.

1.2 Consideration and Approval of Agenda

Additions: 5.4 Blue Lake
 5.5 Select Standing Committee
 5.6 World Teachers Day

MOTION R-15-122

M/S that the agenda for the regular public meeting of the Board of Education of October 13, 2015 be approved as amended.

CARRIED

1.3 Approval of the Minutes

Minutes of the Public meeting of the Board of Education of October 13, 2015.

MOTION R-15-123

M/S that the minutes of the regular public meeting of the Board of Education of September 15, 2015 be approved as circulated.

CARRIED

1.4 Receipt of Records of Closed Meetings

MOTION R-15-124

M/S to accept the closed records of the in-camera meeting of the Board of Education of September 15, 2015.

CARRIED

1.5 Business Arising from Previous Minutes

Superintendent Hauptman reported that Mr. Reimer has spoken to Anita Palmer at the College of the Rockies regarding the need for qualified Education Assistants. She requested that Mr. Reimer write a letter to the College of the Rockies.

1.6 Receiving of Delegations/Presentations

1.6.1 To Be Announced

Nil

2. COMMITTEE REPORTS/TRUSTEE REPRESENTATIVE REPORTS

2.1 Advocacy/Education Committee

Co-chair Trustee Whalen reviewed the minutes of the September 28, 2015 meeting of the Advocacy/Education Committee.

MOTION R-15-125

M/S that the Board commence Board meetings and Committee meetings acknowledging the traditional territory of the Ktunaxa people.

CARRIED

MOTION R-15-126

M/S that the Board of Education change the procedural bylaws for the Public Board Meeting opening to acknowledge that we are on the traditional lands of the Ktunaxa people.

CARRIED

MOTION R-15-127

M/S that the Board write a letter to the Government of British Columbia to institute a comprehensive poverty reduction strategy in the Province of BC.

CARRIED

MOTION R-15-128

M/S that the Board accept the report of the Advocacy/Education Committee.

CARRIED

2.2 Policy Committee

Co-chair Trustee McPhee reviewed the minutes of the September 28, 2015 meeting of the Policy Committee.

Discussion included:

- All recommendations to remove policies would go through the Board.

MOTION R-15-129

M/S that Policy 2.11 Educational Artifacts be sent to the Board of Education for deletion.

CARRIED

MOTION R-15-130

M/S that Policy 3.6 Parent Consent be sent to the Board of Education for deletion.

CARRIED

MOTION R-15-131

M/S that the Board accept the report of the Policy Committee.

CARRIED

2.3 Finance/Operations/Personnel Committee

Trustee Johns reviewed the minutes of the September 28, 2015 meeting of the Finance/Operations/Personnel Committee.

MOTION R-15-132

M/S that the Board accept the report of the Finance/Operations/Personnel Committee.

CARRIED

2.4 Communications/Media Committee

MOTION R-15-133

M/S to accept the report of the Communications/Media Committee.

CARRIED

2.5 Mt. Baker/Key City Theatre Replacement

Trustee Johns reported the Key City Theatre Board met with theatre consultants last weekend. He expects to hear back soon as to their recommendation as to whether to rebuild or refurbish the Key City Theatre.

MOTION R-15-134

M/S to accept the report of the Mt. Baker / Key City Theatre Replacement Committee.

CARRIED

2.6 Legacy of Learning

Trustee Johns reported they are meeting to discuss the integration of the articles we have to date and how it can go with the new curriculum. They will develop school workshops and will be attending the RSA day. They are working on the next installment of pictures for the Board office.

MOTION R-15-135

M/S to accept the Legacy of Learning report.

CARRIED

2.7 Trustee Reports

Trustees reported on their activities for the month.

Trustee Whalen attended a fundraiser at LMS

Trustee Bellina attended a DSAC leadership workshop at Blue lake with staff and students.

Trustee McPhee attended the KBB AGM

Trustee Blumhagen attended the KBB AGM, Terry Fox run and open house at JEJSS.

3. SUPERINTENDENT'S REPORT TO THE BOARD

Superintendent Hauptman's report of October 13, 2015 included:

- Superintendent's Activities
District Day with Barbara Coloroso was a huge success.
1701 data collection
- Finance/Operations Updates
Mr. Norum reported we have a new employee in the accounts payable department. Please welcome Melissa De Bruyne. The staff from accounting and human resources will be attending an upcoming SRB conference. He has also been working on:
 - Invoice scanning
 - Purchasing cards
- Update from Director of Student Learning and Innovation
Ms. Casault reported the Physical Literacy project is up and running in 4 elementary schools. She is also attending a session with BCSTA regarding enrolment in French Immersion in the later grades. She has also been working on:
 - Welcoming Carole Fullerton
 - My Education
- Update from Director of Instruction/Safety/Aboriginal Education
Mr. Tichauer reported he has been working on the current Enhancement Agreement. He has also had his first meeting with the Provincial Exam

committee and for the first time the exam dates are going to be flexible to our staff and school needs.

- Update from Director of Instruction/Human Resources
Superintendent Hauptman reported the following on behalf of Mr. Reimer:
 - 117 teaching positions filled.
 - 120 CUPE positions filled.
 - There was less bumping this past year.
 - The Learning Improvement Fund positions have been posted.

- Important Dates for Trustees
- BCPSEA Symposium October 22-23
- Special meeting Deputy Minister October 21
- Trustee Academy November 26-28
- BCSTA AGM April 14-17
- Graduations
 - SSS - May 28
 - ESS – June 23
 - FSS – June 24
 - MBSS – June 24

- Enrolment Report

MOTION R-15-136

M/S that the October 13, 2015 Superintendent's Report to the Board of Education be accepted as presented.

CARRIED

4. CHAIRPERSON'S REPORT

Chairperson Lento thanked Superintendent Hauptman for all her hard work with the District Day. He also thanked Trustee Bellina for her dedication to the Kootenay Boundary Branch.

5. NEW BUSINESS

5.1 Business Arising from Delegations

Nil

5.2 Remembrance Day

Wreaths will be layed at the following cenotaphs on Remembrance Day.

Elkford Trustee Helgesen

Sparwood Trustee Bellina

Fernie Trustee Lento

Cranbrook Trustee McPhee

5.3 Dress Code

MOTION R-15-137

M/S that the Board of Education refer 5.3 Dress Code to the Policy Committee.

CARRIED

5.4 Blue Lake

Trustee Johns reported Todd Hebert, Blue Lake Executive Director requested support for the Blue Lake Forest Education Society's proposal to the Columbia Basin Trust to develop a Climate Change and Water Outreach project for Grade 5 and 6 students. Superintendent Hauptman will write the letter.

MOTION R-15-134

M/S that the Board of Education write a letter of support for Todd Hebert, Blue Lake Forest Education Society's proposal to the Columbia Basin Trust to develop a Climate Change and Water Outreach project for Grade 5 and 6 students.

Carried

5.5 Select Standing Committee

Trustee Johns reported he was able to present the Board's presentation on the needs budget to the Select Standing Committee.

5.6 World Teacher's day

Trustee Johns reported he was pleased to see the article that was in the paper. He was very impressed to see the letter that Superintendent Hauptman sent out to all staff members. Would be nice to think about something for next year.

6. TRUSTEE BOUQUETS

- Trustees thanks ESS for the wonderful tour and lunch.
- Trustee McPhee thanked schools for inviting him to open houses.
- Trustee Bellina thanked Gail Rousseau for all the events she organizes including Blue Lake. She thanked all the participants that attended Blue Lake
- Trustee Whalen thanked Trustee Bellina for all her work with DSAC and Trustee Johns for attending the Select Standing Committee.
- Trustee Johns thanked Corinne Burns, Lynn Hauptman and Rob Norum for their last minute work for the Select Standing Committee.

7. ITEMS FOR INFORMATION/CORRESPONDENCE

Laurie Middle School is the next school that will be toured before the November 10th board meeting.

8. QUESTION PERIOD

Nil

9. ADJOURNMENT

MOTION R-15-135

M/S that the October 13, 2015 regular public meeting of the Board of Education adjourn at 4:16 pm.

10. LATE ITEMS

Frank Lento, Chairperson

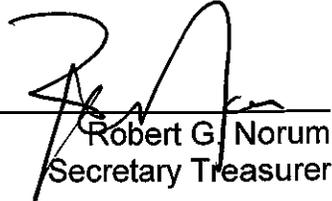
Rob Norum, Secretary Treasurer



1.4. RECEIPT OF RECORDS OF CLOSED MEETINGS

In-camera Meeting October 13, 2015

- Finance/Operations/Personnel Committee report
 - MVES Lease
 - Off Leash Dog Park
- BCPSEA Representative Report
- Superintendent's Report
 - LIF


Robert G. Norum
Secretary Treasurer



**The Board of Education of
School District No.5 (Southeast Kootenay)
MINUTES - ADVOCACY/EDUCATION
COMMITTEE MEETING**

October 26, 2015, 9:00 a.m.

Board Office

Committee Members
In Attendance:

Trustee Blumhagen, Co-Chair
Trustee Bellina
Trustee Whalen

Regrets:

Trustee Ayling

Board/District Staff in
Attendance:

Trustee Brown
Trustee McPhee
Chairperson Lento
Lynn Hauptman, Superintendent
Jason Tichauer, Director of Student Learning
Darcy Verbeurgt, District Principal
Jennifer Roberts, District Principal (Acting)
Brent Reimer, Director of Instruction
Gail Rousseau, Executive Assistant (Recorder)

1. COMMENCEMENT OF MEETING

1.1 Call to Order

The Advocacy/Education Committee meeting of October 26, 2015 was called to order at 9:07 a.m. by Co-Chair Blumhagen.

1.2 Approval of Agenda

ADV-15-11

The Agenda of the Advocacy/Education Committee meeting of October 26, 2015 is approved as amended. The Early Years Projects/Programming presentation will be 2.1 and the School Growth Plan presentation by Amy Woodland Elementary will be 2.2.

1.3 Approval of Minutes

ADV-15-12

The Minutes of the Advocacy/Education Committee meeting of September 28, 2015 are approved as circulated.

2. PRESENTATIONS

2.1 Early Years Projects/Programming - Natalie Rudrum

Natalie Rudrum, Early Years Center Coordinator/Early Childhood Development Coordinator, presented on various projects/programming going on in our region:

- Early Years Centre – communities working together to ensure families have access to services that promote the health, well-being and development of children aged 0-6 years
- inventory of programs and services available for young children and families
- modelling a program working in Comox – “Every Door is the Right Door” - families that come to Cranbrook who attend either a doctor, daycare or any early years program will receive same information
- Early Years Center is single point for service direction in Cranbrook
- looking for other ways to partner with the School District
- building on what we currently have
- child care crisis in our region– some districts integrating child care services in schools
- lots of funding for opening up child care spaces
- the government wants to open 10,000 spaces in the next two years
- Natalie will send us a link to their calendar of services to be linked to our website
- Fernie applying for an Early Years Center

2.2 School Growth Plan - Amy Woodland Elementary - Aaron Thorn

Aaron Thorn presented Amy Woodland Elementary School's Growth Plan:

- used Spirals of Inquiry Approach
- substantial funds to support resources and release time to address needs of school
- discussions started with staff
- value and importance of human connection – building relationships
- asked staff “What does our school need”?
- What is an education worth having?
- Formed inquiry based questions; gave students tools to solve their own problems and the space and time to do it
- gave daily purpose, driving thoughts
- used real life situations that makes students curious to deal with problems
- outlined successes so far; one example - 60 kids in grades 5 and 6 working in 3 different groups to learn at their own pace/level
- guided reading groups; focus on project based learning
- use of tinker time at MBSS
- AWES staff are actively looking to improve their teaching; collaborate together
- Lots of support from district staff
- Need to showcase students' learning
- Lots of great things happening around classrooms and whole school
- full of art and posters showing work
- expand showcase to include community awareness; involve PAC

- board can support schools in the transition
- we have been working on this theme at a district level to make sure we are tapping into every child's intelligence; honoring all children

3. ITEMS FORWARDED FROM PREVIOUS MEETING

3.1 Response to the Long Form Registry Letter - Trina Ayling/Chris Johns

This item is deferred to the next Advocacy/Education Committee meeting.

3.2 Update Regarding Restraint and Seclusion Guidelines - Darcy Verbeurgt

Darcy Verbeurgt gave an update on the guidelines and looked at a future action plan. Highlights included:

- Gave history of why this all came about
- New guidelines were written in June, 2015 but released a week and a half ago
- Ministry asked for a description/definition on physical restraint and seclusion from all districts
- 180 staff in SD5 are trained in non-violent crisis and intervention techniques; need to continue training
- Student services teachers, school psychologist, speech language pathologists and Darcy Verbeurgt all trained in creating safety plans
- Will be working on a new policy with a draft ready by January
- there has been very little policy on this in the last two years in other districts; everyone waiting for these guidelines
- our policy will look very much like what we are presenting here
- information will be shared with PVPs on Wednesday and they will in turn talk to their staff to make sure everyone is aware of these provincial guidelines
- schools were consulted with a year ago to make sure we were in compliance
- the district is in good shape but we need to get awareness out there
- in a positive way we need something in the policy about reintegration back into the classroom
- very important to hold a debriefing meeting for staff after incident; this is covered in the training
- behavior linked to communication
- need to look at all aspects of child's experiences
- more conversations will be held with teaching staff and more sharing of information with staff in general about guidelines and procedures

4. CORRESPONDENCE AND/OR NEW ITEMS

4.1 DSAC Report

Trustee Bellina reported that Mike Kelly will be presenting on the DSAC Blue Lake Trip at the November Board meeting. A student from Elkford Secondary has approached Trustee Bellina to also present to the Board at a future date on LGBTQ.

4.2 DPAC Report

Debbie Therrien asked for clarification on the Needs Budget sheet that was handed out at the last DPAC meeting. This item will be forwarded to the Finance/Operations Committee meeting today

for clarification.

4.3 Student Services

4.3.1 Categories - Darcy Verbeurgt

- Darcy Verbeurgt updated the Committee on the Special Education Ministry designations:
- there will be no de-categorizations In the future
- will work on funding model they currently have
- two categories that are up in numbers are both the Autism Spectrum Disorder category which is up from 90-105 and the Intensive Behavior Support or Students with Serious Mental Illness category which is up from 143-171 (services have been changed to meet needs)
- anxiety and related youth mental health issues are increasing across the province
- regional team looking at this
- our Child and Youth Mental Health & Substance Use Collaborative, Local Action Team is the only collaborative action team in the province which has two district staff on their committee

4.4 Strategic Planning

A meeting is still being planned between Trustee McPhee, Trustee Ayling and Superintendent Hauptman. Further information to follow.

4.5 Dress Code/Sports Attire

Co-Chair Blumhagen would like to see a district policy around the dress code/sports attire worn by athletic teams. The discussion included:

- Specifically girls volleyball shorts; comments from parents that the shorts exploit girls
- BC School Sports does not have a policy either
- Playing sports should be building self-esteem and confidence; build relationships with other girls
- Caution about trying to tie school dress codes to any sports attire - 2 separate items
- Uniform standards go right through to the Olympics
- look at school dress code vs. district code of conduct
- concern should be addressed by the school
- Superintendent Hauptman consulted with other schools - girls can choose to wear a different short and parents also have a say
- Research shows each sport has a logical uniform i.e., for defensive play
- Schools choose their uniforms and have options to wear different shorts
- PACs do fundraising for uniforms - parents should be having discussion with PACs
- a conversation needs to start at the school level

Recommendation A – M/S that the Board further discuss Dress/Code/Sports Attire at the November Board meeting.

4.6 Field Trip Application - Jaffray Elementary Junior Secondary - Nicaragua, April, 2016

Recommendation B – that the Board tentatively approve the Field Trip to Nicaragua for Jaffray Elementary Junior Secondary School in April, 2016.

5. BCSTA LETTERS

5.1 SD27 - Section 149 - Meeting School Bus

Receive and file.

5.2 SD91 - Congratulations to Minister of Education

Receive and file.

5.3 SD74 - Endorsement and support for the Truth and Reconciliation Commission

Report

Receive and file.

5.4 SD46 - Input to 2016-2017 Provincial Budget

Receive and file.

6. ADJOURNMENT

The Advocacy/Education Committee meeting of October 26, 2015 was adjourned at 10:48 a.m.



**The Board of Education of
School District No.5 (Southeast Kootenay)
Minutes – Policy Committee**

**October 26, 2015, 10:30 a.m.
Board Office**

**Committee Members
In Attendance:**

**Co-Chair Trustee Brown (Chair)
Trustee McPhee**

Regrets:

**Trustee Ayling
Trustee Helgesen
Diane Casault, Director of Student Learning/Innovation**

**Board/District Staff in
Attendance:**

**Trustee Bellina
Trustee Blumhagen
Chairperson Lento
Trustee Whalen
Lynn Hauptman, Superintendent
Jason Tichauer, Director of Student Learning/Abor. Educ.
Darcy Verbeurgt, District Principal/Student Services
Janice Paetz, Executive Assistant (Recorder)**

1. COMMENCEMENT OF MEETING

1.1. Call to Order

The Policy Committee meeting of October 26, 2015 was called to order at 10:55 a.m. by Co-Chair Brown.

1.2. Approval of the Agenda

POL-2015-11

M/S that the agenda for the Policy Committee meeting of October 26, 2015 be approved as circulated.

1.3. Approval of the Minutes

POL-2015-12

M/S that the minutes of the Policy Committee meeting of September 28, 2015 be approved as circulated.

2. POLICIES DELETED BY THE BOARD SINCE LAST MEETING

Policy 2.11 Educational Artifacts
Policy 3.6 Parent Consent

3. BUSINESS ARISING FROM PREVIOUS MEETING

5.1 Revised Policy 1.2 Procedural Bylaw

The Superintendent reviewed the changes under Section 3 regarding THE acknowledgement that we are on Ktunaxa territory at the beginning of every Board meeting.

Brief discussion included:

- making the announcement at PAC meetings (DPAC will review now that Board has adopted the practice)
- Principals making the announcement at public events (i.e. grad ceremonies) – it currently varies.

The revision does not need to be sent to partner groups for feedback.

Recommendation A

“M/S that the revised Policy 1.2 Procedural Bylaw be sent to the Board of Education for approval.”

4. CORRESPONDENCE AND/OR NEW ITEMS

Nil

5. INFORMATION ITEMS

5.1 Student Health/Impact of Technology

- Trustees would like to keep this as an agenda item for all future meetings.
- Trustee McPhee suggested bringing information through the Safety and Health meetings, which may be a more appropriate avenue. Brief discussion.
- It was agreed that District Management will report relevant information/concerns on this topic through the Health and Safety Report.

6. ADJOURNMENT

The meeting adjourned at 11:06 a.m.



**The Board of Education of
School District No.5 (Southeast Kootenay)
MINUTES - FINANCE/OPERATIONS/PERSONNEL COMMITTEE (PUBLIC)**

**October 26, 2015, 11:30 a.m.
Board Office**

Committee Members in Attendance: Co-Chair Trustee Helgesen (by telephone)
Co-Chair Trustee Bellina
Trustee Whalen

Board/District Staff in Attendance: Trustee Brown
Trustee Blumhagen
Chairperson Lento
Trustee McPhee
Superintendent of Schools, L. Hauptman
Secretary Treasurer, R. Norum
Director of Instruction/Human Resources, B. Reimer
Director of Student Learning/Aboriginal Education, Jason Tichauer
Recorder, Corinne Burns

Regrets Trustee Johns
Trustee Ayling

1. COMMENCEMENT OF MEETING

1.1 Call to Order

The public Finance/Operations/Personnel Committee meeting of October 26, 2015 was called to order at 11:21 a.m. by Co-chair Trustee Bellina.

Co-chair Trustee Bellina acknowledged that we are on the traditional lands of the Ktunaxa people.

1.2 Approval of the Agenda

Additions: 5.4 DPAC

MOTION FOP-P-9

M/S that the agenda of the public Finance/Operations/Personnel Committee meeting of October 26, 2015 be approved as amended.

CARRIED

1.3 Approval of the Minutes

MOTION FOP-P-10

M/S that the minutes of the public Finance/Operations/Personnel Committee meeting of September 28, 2015 be approved as circulated.

CARRIED

2. BUSINESS ARISING FROM PREVIOUS MINUTES

2.1 Laurie Middle School

Mr. Tank, Manager of Operations entered the meeting at 11:25 a.m.

Mr. Tank reported he looked at the parking at Laurie Middle School. There is little room for change. One option could be to use the parking near the music room to try and move some of the traffic away from the loop.

Discussion included:

- concern comes from parents dropping and picking up students.
- consider an enter and exit loop.
- city is looking into no parking near crosswalks.

2.2 Shop Inspections and Recommendations

Mr. Norum reported that Mr. Tank has read the report and recommendations. Mr. Tank reported he has completed the main recommendations. Some of these include:

- slip paint on the floor in front of machines
- eye wash stations

Mr. Tank advised he is waiting for a call from Worksafe regarding the different types of hazardous woods. Mr. Tank will follow up with schools about school based recommendations in the report.

Mr. Tank left the meeting at 11:35 a.m.

3. DELEGATIONS/PRESENTATIONS

Nil

4. NEW BUSINESS

Nil

5. ITEMS FOR INFORMATION

5.1 Safety Report

Mr. Norum advised the attached report is for the month of September.

Discussion included:

- schools have dollies to move items.

5.2 Neighbourhood Learning Centres

Mr. Norum announced that Rachele Ray is our new Planning Officer. The Neighbourhood Learning Centre could have many different looks.

Discussion included:

- Ministry provides funding for 15% of the base school area towards the Neighbourhood Learning Centres.
- hold a workshop with MBSS for feedback.
- identify Key City Theatre as a Neighbourhood Partner.
- advised we should figure out who are partners would be.

- website goes into more detail.

5.3 Finance Report

Mr. Norum reported that the numbers regarding summer school were accurate. He has been working on enrolment.

5.4 DPAC

Ms. Therrien, DPAC chair asked for clarification regarding the Needs Budget that was included with The Select Standing Committee presentation. Mr. Norum reported the needs have changed slightly and what isn't reported in the Needs Budget is what has happened since this was published.

Discussion included:

- in the spring it is hard to know what is coming in the fall.
- retirements can also make a difference.
- it is a snapshot of a point in time.
- can we show parents a needs budget without dollars attached?
- the Needs Budget is also reflected in the Amended Budget.

6. QUESTION PERIOD

Ms. Balfour asked on behalf of other staff members, what is our commitment with the Health and Safety report? Mr. Norum reported we have a contract for the management of our worksafe claims. They represent SD5, including attending hearings on our behalf. They analyze the safety report and provide claims management. Approximately 50 percent of the province is a part of this shared service.

Columbia Basin Trust is a good resource for grant information.

7. ADJOURNMENT

The public Finance/Operations/Personnel Committee meeting of October 26, 2015 adjourned at 11:57 p.m.

8. LATE ITEMS

Trustee Bellina's Report

October 13th - Board Meeting in Elkford

- Tour of ESS

- Jaffray students sponsored All-Candidates Forum

October 15th - Sparwood Early Years Committee meeting

October 21-24th - BCPSEA Symposium and BCSTA Provincial Council

October 26th - Committee Meetings

Trustee Report Nov. 3, 2015 --- Jacqueline Blumhagen

- Oct. 13 Board Meeting in Elkford
- Oct. 16 Ag in the Classroom Field Trip to Cranbrook
- Oct. 17 Community Food Drive \$9000 from the South Country
- Oct. 26 Committee Meetings in Cranbrook
- Nov. 3 PAC Meeting in Jaffray



SD 5 Superintendent's News

Remembrance Day Assemblies

Hopefully, you each had an opportunity to participate in one of the Remembrance Day Assemblies held at our schools. Every year, I am profoundly moved by the ceremony at a public school. Each school or school community does their utmost to ensure that our veterans are not forgotten in ceremonies steeped in tradition. Every school brings their own special touch to these ceremonies.



Humanity Network East Kootenay Partners with School District 5

The Humanity Network East Kootenay recently celebrated the United Nations World Food Day on October 16th, 2015, in a very meaningful and exciting way. All across School District #5 food items were collected and donated to the local food banks. In total SD #5 and partners collected 5,728 non-perishable items, equaling \$12,888!

This initiative sparked many inspiring stories: Some schools extended their food drive deadlines so that more non-perishable items could be brought in. Students, parents and community members in Jaffray and the south country did a community food drive and collected over 2000 non-perishable items. One student is having a birthday party and has asked that all presents be food bank donations. One school had a grade challenge to see which grade could bring in the most items. Schools are having dances and asking those who attend for food bank donations. Mount Baker students organized a poverty awareness food drive that took place Thursday October 29th. Students boarded a big yellow school bus dressed in red and knocked on doors, asking for any items that can be donated to the food bank. These items include: non-perishable food, hygiene products, disposable diapers, baby food and warm socks and gloves. These are some of the positive and inspiring stories that have come out of this initiative.

This event was in partnership with the Cranbrook Poverty Reduction Committee.

In recognition of the International World Food Day, October 16th, 2015, the Humanity Network (East Kootenay) would like to share their slideshow, "The Bus that will end hunger". Please visit our website at www.humanitynetwork.ca to see the slideshow. Please feel free to share the website and slideshow with any other persons or organizations. If you would like more information, ideas or resources on the International World Food Day, you can visit the United Nations website at: <http://www.un.org/sustainabledevelopment/events/world-food-day/>.

A big thank you to Amy Cross of the Humanity Network who worked tirelessly to make this wonderful event possible.



WORLD FOOD DAY
 October 16th, 2015
 East Kootenay Humanity Network

Students drop off non-perishable goods at their respective schools

Food Collection

All proceeds will go to the local food bank. Students can donate until October 16th.

Partners: **CAJUBI**, **Embezzled!**
The project is made possible through funding from the Government of Canada and the Province of British Columbia.

For details please contact:
Amy Cross
 (250)-581-2111
amycross@humanitynetwork.ca
 Or contact your school principal

Poverty Reduction Committee Cranbrook



Kootenay Boundary BCSSA Branch Meeting

Our District Management team journeyed to Christina Lake a few weeks ago for a meeting with the Regional BCSSA. This was a great opportunity to connect with District Management staff from the various school districts. As part of the agenda we had presentations from Duncan Whittick of CBEEN, Brian Chutter and Rosalie Cress (new legal) from BCPSEA and Dean Goodman who shared the latest information regarding BC's Framework for Enhancing Student Learning. In addition we were able to share what is happening throughout the region in regards to the new revised curriculum.

BC Youth Parliament, 87th Parliament

The BC Youth Parliament's 87th Parliament will hold its parliamentary session in Victoria at the Provincial Legislative Chambers December 27-31, 2015. The Youth Parliament is a province-wide non-partisan organization for young people ages 16-21. It teaches citizenship skills through participation in the December parliamentary session and in community service activities throughout the year. Youth Parliament is a one year commitment.

Bill Bennett, MLA has offered to sponsor one youth from our riding to take part in this amazing opportunity. Application forms went to all of our secondary schools and two applications were submitted to MLA Bennett's office for final selection. We are now awaiting to hear if one of our students get selected!

Good Luck!

DSAC at Blue Lake

Fifty-one SD5 leadership students attended a two day leadership camp at Blue Lake from October 1-3, 2015. The students took part in many leadership games, activities, mind maps, group sessions both in their cabin groups and their school groups and even in a solo exercise. The Board will be treated to a more fulsome presentation at the Board meeting.

EK Party Conventions 2016

Tentative dates have been set for the 2016 EK Party Conventions. They will be held May 24-26, 2016 (Grade 8-10) at the College of the Rockies. Stay tuned for more information!

BC Hydro Grant

After the reconstruction of Rocky Mountain Elementary School, the PAC and Principal Chandler met with BC Hydro to assess present and future needs. Their gym equipment and storage room needed a great deal of rejuvenation. BC Hydro provided a generous grant to allow RMES to purchase new equipment and to refurbish the storage facility. It was agreed that the equipment would be available for school and community use within our facility.



BCPSEA Symposium

Once again I attended the BCPSEA Symposium where I spent an informative two days with Trustee Bellina. The Keynote speaker on both days was Dr. Linda Duxbury who spoke on a number of topics including:

- Work-Life Balance: Rhetoric Versus Reality
- Capable Managers – The Scarcest Resource of All

There were also a number of working sessions:

- Motivation-based Interviewing (MBI)
- Starting Off Right: Avoiding Legal Pitfalls During the Hiring Process
- Stepping Into the Fire: Navigating Highly Intense Conversations
- Workplace Health: The Good the Bad and the Positive Return

Terry Fox Foundation Donations

Final totals have now come in for the annual Terry Fox Run. In September, SD5 schools raised a total of \$12,068.80! WOW!

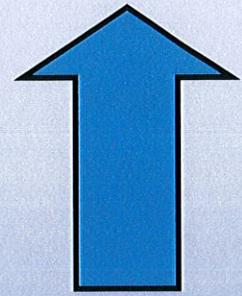


Finance/Operations Updates:

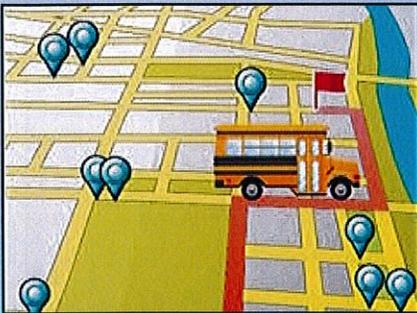
The Finance Department is in the process of analyzing the 1701 data from the Oct 2, 2015 enrolment snapshot. School Budgets will be reviewed and recalculated to determine if any changes to staffing levels are required. Based on the preliminary enrolment increase of 117 FTE, student adjustments will be made. At the time of writing this review the district was not in receipt of the ECHO check report from the Ministry of Education which confirms our submission from Oct 2.

The Operations and Transportation department is working through bus issues and adjusting routes to accommodate riders.

We are also preparing to resubmit our Capital Plan which is due Nov 2, 2015. Replacement of MBSS, IDES, FJMES and AWES are the high priority items for SD5.



Enrolment



Update from the Director of Instruction/Student Learning

We are very happy to announce that once again we will be supporting a large cohort of teachers in **Changing Results for ALL Readers** following the previous Provincial guidelines. Although the Province is no longer providing the additional funding, the Board and the CFTA Staff Development funds have jointly supported this endeavor as there were seventeen teachers interested in this project. Once again, Deb Kennedy and Carol Johns will be facilitating this group. We have some teachers who were previously involved in the project along with many new teachers. We look forward to hearing about the findings of the teachers and the benefits of this project with their students at the end of the year.

Update from the District Principal of Technology and Transformative Learning:

The majority of our SD5 staff will be trained in My Education BC by November 6th. We will train the Student Services Teachers, Aboriginal Education Workers and the transportation department once teachers are through the first reporting period.

Sparwood Secondary School was converted to the IBM platform during the week of October 26. The process was smooth and very well received by the staff. Elkford Secondary School is slated to be converted the week of November 16th.



Changing Results for Young Readers

- BC teachers report what makes a difference for vulnerable readers:
 - Choice
 - 1:1
 - Relationship with teacher
 - Focus on meaning

Update from the District Principal/Student Services

The month of October saw support staffing finalized in the schools with record numbers of staff hired to support learning. We are still on the outlook for Speech-Language Pathologist candidates for expansion and replacement. SLPs are a rare commodity in an area of increasing need in all regions and provinces.

Professional development and in-service sessions have expanded the support staff understanding of and skills in working with students with autism this fall. We have also launched a series of workshops on use of technology to assist students with difficulties and disabilities.

Update from Director of Instruction/Safety/Aboriginal Education

Aboriginal Education

This past week, I had the opportunity to represent SD5 at a provincial Aboriginal Education meeting led by the Ministry of Education. The focus of the day was a showcase of promising practices across the province. Our SD5 folks were acknowledged for their time and valuable input into the *Going Forward: A boriginal Worldviews and Perspectives in the Classroom* document.

Locally, we have now had our first Aboriginal Education Enhancement Agreement Review committee meeting. The group was able to provide valuable feedback to the writing group in terms of stakeholder involvement, as well as a healthy discussion on the very purpose of the document.

Provincial Exam Calendar Committee

This work has now been completed, and I am happy to say that we have been able to impact some positive change to the exam calendar. There will now be flexibility to the January exam schedule to allow schools to timetable exams more fluidly, and the issues of exams outside the 'bookends' of the year is starting to be addressed.

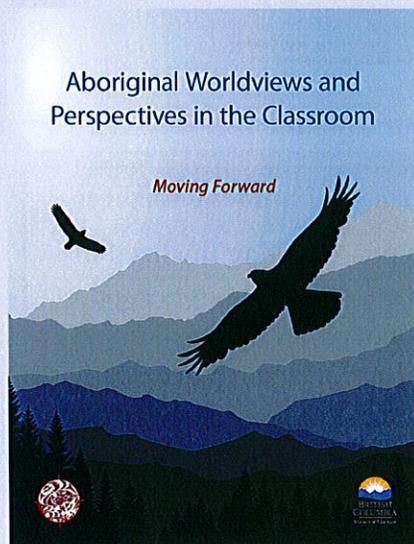
Safe Schools Coordinator

We have been informed that Level 4 of the Violence/Threat Risk Assessment provincial training program will be starting this year. At this point, it appears that this will be a 'train the trainer' session, with the end result of SD5 having a core of regional experts amongst staff to lead future training sessions.

The provincial Safe Schools Coordinator meeting is being held this week in Vancouver. Topics for discussion include Districts relationship with RCMP, support for LBGTQ students, and the MCFD duty to report.

District Literacy Plan

We had the district Literacy Plan team meeting this past month. It looks like there are lots of exciting Literacy initiatives happening in our buildings and communities, and the community team is actively exploring some really exciting new initiatives!



Update from the Director of Instruction/Human Resources

Human Resources to date has filled 135 teaching and 133 CUPE positions for the current school year. The Education Fund positions are now posted and will be in place in most schools supporting students in the next few days.

Human Resources will be attending a teacher recruitment fair in Victoria, BC, Nov 21, 2015. We are attending this fair with intentions of attracting teachers with the qualifications in French Immersion, Student Services, Math, Science and counselling. This is being done to fill positions in the immediate future and for anticipated vacancies going forward in SD5.



School District 5 Enrolment - November, 2015

School	Student	Student	Difference
	Funded FTE Oct. 2.15	Funded FTE Sept. 30.14	
Amy Woodland Elementary	265	251	14
Elkford Elem/Secondary	187	175.6	11
Fernie Secondary	308.3	286	22
Frank J. Mitchell Elementary	342	347	-5
Gordon Terrace Elementary	264	265	-1
Highlands Elementary	267	259	8
Isabella Dicken Elementary	403	380	23
Jaffray Elem. Junior Secondary	176.6	167	10
Kootenay Discovery School	24.5	24.9	0
Kootenay Educational Services	98.8	69.8	29
Kootenay Orchards Elementary	232	238	-6
Laurie Middle	346.5	298.5	48
Mount Baker Secondary	845.6	863.6	-18
Parkland Middle	458.6	448	11
Pinewood Elementary	109	116	-7
Rocky Mountain Elementary	238	216	22
Sparwood Secondary	255.6	267	-11
Steeples Elementary	161	151	10
T.M. Roberts Elementary	367	352	15
Total District	5349.5	5175	174

Item	Description
1.0	Approval of the minutes of the meeting held on October 14, 2019.
2.0	Approval of the minutes of the meeting held on October 21, 2019.
3.0	Approval of the minutes of the meeting held on October 28, 2019.
4.0	Approval of the minutes of the meeting held on November 4, 2019.
5.0	Approval of the minutes of the meeting held on November 11, 2019.
6.0	Approval of the minutes of the meeting held on November 18, 2019.
7.0	Approval of the minutes of the meeting held on November 25, 2019.
8.0	Approval of the minutes of the meeting held on December 2, 2019.
9.0	Approval of the minutes of the meeting held on December 9, 2019.
10.0	Approval of the minutes of the meeting held on December 16, 2019.

**CAPITAL PROJECT BYLAW – PROJECT NO. 126927
ANNUAL FACILITY GRANT – Laurie Middle School**

A BYLAW by the Board of Education of School District No. 5 (Southeast Kootenay) (hereinafter called the "Board") to adopt a Capital Project.

WHEREAS in accordance with provisions of the *School Act*, the Minister of Education (hereinafter called the "Minister") has approved a capital plan of the Board.

NOW THEREFORE the Board agrees to the following:

- a) upon approval to proceed, commence the Project and proceed diligently and use its best efforts to complete the project substantially in accordance with the Project Agreement (where required);
- b) observe and comply with any rule, policy or regulation of the Minister as may be applicable to the Board or the Project; and,
- c) maintain proper books of account, and other information and documents with respect to the affairs of the Project, as may be prescribed by the Minister.

NOW THEREFORE the Board enacts as follows:

- 1. The capital project of the Board approved by the Minister and specifying a maximum expenditure of \$434,900 for Project No. **126927** is hereby adopted.
- 2. This bylaw may be cited as "School District No. 5 (Southeast Kootenay) Capital Project Bylaw 126927".

READ A FIRST TIME the 10th day of November, 2015.

READ A SECOND TIME the 10th day of November, 2015.

READ A THIRD TIME, PASSED and ADOPTED the 10th day of November, 2015.

Chairperson of the Board

Corporate Seal

Secretary Treasurer

I HEREBY CERTIFY this to be true and original School District No. 5 (Southeast Kootenay) Capital Project Bylaw 126927, adopted by the Board the 10th day of November, 2015.

Secretary Treasurer



October 29, 2015

Ref: 184552

Rob Norum
Secretary-Treasurer
School District No. 05 (Southeast Kootenay)
940 Industrial Rd #1
Cranbrook, BC, V1C 4C6
Email: rob.norum@sd5.bc.ca

Dear Rob Norum:

Re: Routine Capital 2015/16 (Project No. 126927)

I am pleased to confirm that capital funding of up to \$434,900 has been approved for the following Routine Capital project(s): Replace engineered rooftop air handling unit and repair roof for Laurie Middle School, Project No. 126927. These funds will contribute to extending the life of your facilities and school-based assets and help support healthy, efficient schools for students, teachers and staff.

Prior to establishing a Certificate of Approval (COA) to access funding for this project, a capital project bylaw must be adopted by the School District No. 05 (Southeast Kootenay) Board of Education. The Board should therefore adopt Capital Project Bylaw No. 126927 specifying a total maximum allocation of \$434,900. The original bylaw must then be forwarded to the attention of Jennifer Coward, Finance and Administration Officer, Business Operations Branch.

Following registration of the above bylaw and the receipt of two (2) copies of the duly executed Routine Capital Funding Agreement (copies attached for your signature) the Branch will issue a COA enabling the School District to draw capital funds for the Routine Capital project.

If you have any questions regarding the Routine Capital funding, please feel free to contact your Planning Officer, Rachelle Ray at: Rachelle.ray@gov.bc.ca.

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**Ministry of
Education**

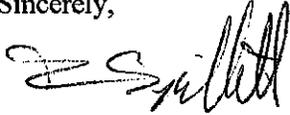
Capital Management
Planning and Major Projects
Division

Mailing Address:
PO Box 9151 Stn Prov Govt
Victoria BC V8W 9H1

Location:
5th Floor, 620 Superior St
Victoria BC V8V 1V2

I wish you every success with this project for Laurie Middle School and look forward to its completion before March 31, 2016.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Spillett". The signature is fluid and cursive, with the first name "R." and the last name "Spillett" clearly visible.

Ryan Spillett, Regional Director
Capital Management Branch

Attachment: Project Funding Agreement

pc: Renee Mounteney, Executive Director, Capital Delivery
Rachelle Ray, Planning Officer, Capital Management Branch
Jennifer Coward, Finance and Administration Officer, Business Operations Branch

**CAPITAL PROJECT BYLAW – PROJECT NO. 126928
ANNUAL FACILITY GRANT – Mount Baker Secondary School**

A BYLAW by the Board of Education of School District No. 5 (Southeast Kootenay) (hereinafter called the "Board") to adopt a Capital Project.

WHEREAS in accordance with provisions of the *School Act*, the Minister of Education (hereinafter called the "Minister") has approved a capital plan of the Board.

NOW THEREFORE the Board agrees to the following:

- a) upon approval to proceed, commence the Project and proceed diligently and use its best efforts to complete the project substantially in accordance with the Project Agreement (where required);
- b) observe and comply with any rule, policy or regulation of the Minister as may be applicable to the Board or the Project; and,
- c) maintain proper books of account, and other information and documents with respect to the affairs of the Project, as may be prescribed by the Minister.

NOW THEREFORE the Board enacts as follows:

- 1. The capital project of the Board approved by the Minister and specifying a maximum expenditure of \$368,000 for Project No. **126928** is hereby adopted.
- 2. This bylaw may be cited as "School District No. 5 (Southeast Kootenay) Capital Project Bylaw 126928".

READ A FIRST TIME the 10th day of November, 2015.

READ A SECOND TIME the 10th day of November, 2015.

READ A THIRD TIME, PASSED and ADOPTED the 10th day of November, 2015.

Chairperson of the Board

Corporate Seal

Secretary Treasurer

I HEREBY CERTIFY this to be true and original School District No. 5 (Southeast Kootenay) Capital Project Bylaw 126928, adopted by the Board the 10th day of November, 2015.

Secretary Treasurer



October 29, 2015

Ref: 184552

Rob Norum
Secretary-Treasurer
School District No. 05 (Southeast Kootenay)
940 Industrial Rd #1
Cranbrook, BC, V1C 4C6
Email: rob.norum@sd5.bc.ca

Dear Rob Norum:

Re: Routine Capital 2015/16 (Project No. 126928)

I am pleased to confirm that capital funding of up to \$368,000 has been approved for the following Routine Capital project(s): Acquisition of 2 Heating Water Boilers and Circulatory pumps for upgrading an aging system for Mt Baker Secondary, Project No. 126928. These funds will contribute to extending the life of your facilities and school-based assets and help support healthy, efficient schools for students, teachers and staff.

Prior to establishing a Certificate of Approval (COA) to access funding for this project, a capital project bylaw must be adopted by the School District No. 05 (Southeast Kootenay) Board of Education. The Board should therefore adopt Capital Project Bylaw No. 126928 specifying a total maximum allocation of \$368,000. The original bylaw must then be forwarded to the attention of Jennifer Coward, Finance and Administration Officer, Business Operations Branch.

Following registration of the above bylaw and the receipt of two (2) copies of the duly executed Routine Capital Funding Agreement (copies attached for your signature) the Branch will issue a COA enabling the School District to draw capital funds for the Routine Capital project.

If you have any questions regarding the Routine Capital funding, please feel free to contact your Planning Officer, Rachelle Ray at: Rachelle.ray@gov.bc.ca.

.../2

Ministry of
Education

Capital Management
Planning and Major Projects
Division

Mailing Address:
PO Box 9151 Stn Prov Govt
Victoria BC V8W 9H1

Location:
5th Floor, 620 Superior St
Victoria BC V8V 1V2

I wish you every success with this project for Mt Baker Secondary and look forward to its completion before March 31, 2016.

Sincerely,

A handwritten signature in black ink, appearing to read "R Spillett". The signature is written in a cursive style with a large initial "R".

Ryan Spillett, Regional Director
Capital Management Branch

Attachment: Project Funding Agreement

pc: Renee Mounteney, Executive Director, Capital Delivery
Rachelle Ray, Planning Officer, Capital Management Branch
Jennifer Coward, Finance and Administration Officer, Business Operations Branch

**CAPITAL PROJECT BYLAW – PROJECT NO. XXXXX
ANNUAL FACILITY GRANT – Various Elementary Schools HVAC**

A BYLAW by the Board of Education of School District No. 5 (Southeast Kootenay) (hereinafter called the "Board") to adopt a Capital Project.

WHEREAS in accordance with provisions of the *School Act*, the Minister of Education (hereinafter called the "Minister") has approved a capital plan of the Board.

NOW THEREFORE the Board agrees to the following:

- a) upon approval to proceed, commence the Project and proceed diligently and use its best efforts to complete the project substantially in accordance with the Project Agreement (where required);
- b) observe and comply with any rule, policy or regulation of the Minister as may be applicable to the Board or the Project; and,
- c) maintain proper books of account, and other information and documents with respect to the affairs of the Project, as may be prescribed by the Minister.

NOW THEREFORE the Board enacts as follows:

- 1. The capital project of the Board approved by the Minister and specifying a maximum expenditure of \$143,750 for Project No. **XXXXXX** is hereby adopted.
- 2. This bylaw may be cited as "School District No. 5 (Southeast Kootenay) Capital Project Bylaw XXXXXX".

READ A FIRST TIME the 10th day of November, 2015.

READ A SECOND TIME the 10th day of November, 2015.

READ A THIRD TIME, PASSED and ADOPTED the 10th day of November, 2015.

Chairperson of the Board

Corporate Seal

Secretary Treasurer

I HEREBY CERTIFY this to be true and original School District No. 5 (Southeast Kootenay) Capital Project Bylaw XXXXXX, adopted by the Board the 10th day of November, 2015.

Secretary Treasurer

2015-2016 Annual School Calendar

July 2015						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2015						
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23	24	25	26	27	28	29
30	31					

September 2015						
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20	21	22	23	24	25	26
27	28	29	30			

October 2015						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2015						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2015						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2016						
Su	M	Tu	W	Th	F	S
					1	2
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2016						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

March 2016						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2016						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2016						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 2016						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

- Alternate Calendar Days (Schools Not in Session)
- Spring Break/Winter Break
- Stat Holidays
- Professional Development Days
- Administrative Day



SCHOOL DISTRICT 5

SOUTHEAST KOOTENAY

Tender Summary

Re: 2015 Snow Removal

Time: 10:30 a.m.
Date: October 8, 2015
Place: School Board Office
Present: Joe Tank
Corinne Burns

Bid Details:

Southeast Maintenance

Bobcat \$90/hr
Loader \$130/hr
Dump Truck \$90/hr
Plow \$90/hr
Sanding \$90/hr
Sand and Salt \$100/Ton

Turner Bobcat

Snowplow \$75/hr
Skidster \$75/hr
Dumptruck \$80/hr
Sand \$75/yard
Sanding/visit \$75

Kootenay Landscape

Bobcat \$85/hr
Wheel Loader \$110/hr
Gravel Truck \$85/hr
Sanding \$85/hr
Snow Shovelling \$38/hr
Sidewalk Plowing \$50/hr
Salt and Sand \$45/yard

National Sweeping

Bobcat \$70/hr
Backhoe \$100/hr
Dumptruck \$100/hr

Southeast Contracting

Plow \$95/hr
Sanding \$95/hr

Sand \$40/yard

Pierre Pelletier

Bobcat \$80/hr

Elk Valley Contracting

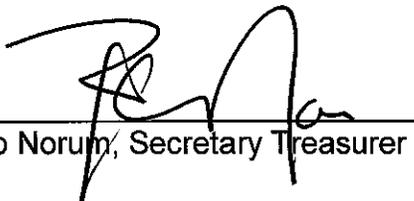
Loader \$79/hr
Sand Truck \$70/hr
Plow \$70/hr
Dumptruck \$75/hr
Sand \$29/meter

Clarkson Contracting

Loader \$75/hr
Bobcat \$75/hr
Plow and Sander \$75/hr
Sand truck \$75/hr
Shovel Sidewalks \$35/hr

Decision:

The tender was awarded to Southeast Maintenance, Turner Bobcat, Kootenay Landscape, Southeast Contracting, Elk Valley Contracting and Clarkson Contracting.



Rob Norum, Secretary Treasurer



October 26, 2015

File - Key City
Theatre.

GC. Board in Annual
Bd Mtg.

Key City Theatre Society

R.

Rob Norum
School District # 5 (Southeast Kootenay)
940 Industrial Road No. 1
Cranbrook, B.C.

This is to inform you as of October 23, 2015, the following names represent Key City Theatre Society Board of Directors.

Linda Anderson
Chris Johns
Russell Stelmack
Doris Silva
Joyce Hagel
Nikki Gipman
Trina Ayling

Regards,

Linda Anderson
Key City Theatre Society
Secretary

KEY CITY THEATRE

20 14TH AVE NORTH CRANBROOK B C V1C 6H4 PH 250-426-7006 FX 250-426-5806