

October 3, 2019

Christina Zacharuk Interim President and CEO Public Sector Employers' Council Secretariat Suite 201, 880 Douglas Street Victoria, BC V8W 2B7

Dear Ms. Zacharuk:

This will confirm that the Board of Education of School District No. 05 (Southeast Kootenay) is aware of the total compensation paid to executive staff during the 2018-2019 fiscal year and further, that we verify the amount of compensation paid was within the compensation plan as approved by the Board and reported to the Public Sector Employers' Council Secretariat.

Yours truly,

Frank Lento, Board Chair

## Public Sector Executive Compensation Disclosure Report 2018-2019 School District No. 5 (Southeast Kootenay)

The Board of Education encourages and adopts practices that enable the district to attract, retain and reward qualified, loyal, high-performing employees, who are dedicated to the delivery of quality public education programs, services, relationships, and communications that benefit the students in School District No.5 Southeast Kootenay.

The Board's compensation philosophy is based upon a set of principles and guidelines that guide schools development, maintenance, and decision-making. At its core is an integrated view of compensation and rewards-not only traditional, quantifiable elements such as salary and benefits (total compensation) but also more intangible and intrinsic elements such as career opportunities, career learning, career development, work challenges within a supportive and disciplined culture. The model further integrates with plans that establish the Board's overall objectives, education, business and human resources purposes.

## **Objectives**

To attract and retain qualified, experienced, motivated and loyal employees who are committed to the Boards' overarching goal of delivering distinctive services and opportunities to our students better than any other school district.

To promote an understanding among exempt staff about the purpose of their assignments and how essential each member is to the achievement of the Board's strategic directions.

To promote an understanding of how essential it is for Board members to support employees in their achievement of their personal and professional goals.

## **Educational Purpose**

The Board will nurture the talents and aspirations of all students so that upon graduation every student feels they have a place to belong and a gift to bring to our society.

## **Business Purpose**

The Board will preserve its core values, its strategic direction and purpose, allowing the business strategies and operating practices to meet the scrutiny of the public and respect the democratic governance of elected trustees.

#### **Human Resources Purpose**

The Board will treat ALL employees fairly and respectfully based on the four core principles of: performance, accountability, transparency, and differentiation within a climate of trust where employees feel proud, connected and committed.

## Guidelines

The Board believes that total compensation packages including benefits and allowances must be sufficient to attract and retain great people.

The Board believes the maintaining of compensation packages will include consideration of the compensation granted to public school teachers.

The Board acknowledges the research and the review of the literature that compensation structures, models, and frameworks of executive and exempt staff as a key driver in performance, is not supported by the data however, a compensation model provides an efficient and effective administrative mechanism.

The Board believes compensation acknowledges and reflects the values of trust, loyalty, accountability, respect, fairness, collaboration, integrity, and teamwork.

# The Board believes increases to compensation levels must reflect the School District's budget and ability to fund increases.

The Board believes compensation be considered as a total rewards structure, which includes all the elements of the total compensation package in personal services contracts.

The Board recognizes that time is considered an important factor in order for executive and exempt staff to carry out their performance of responsibilities and duties in the Districts modified school calendar.

The Board believes that compensation decisions must be objective and based upon clear, well documented, and relevant business rationale that demonstrates the appropriate expenditure of public funds.

The Board understands it must submit proposed compensation adjustments for all executives and exempt positions other than the Superintendent of Schools to BCPSEA for review and approval prior to implementation.

The Board acknowledges BCPSEA's labour market definition (the recruitment pool and destination sector) for exempt staff and the articulation of a relevant labour market for the district.

## **Core Principles:**

## **Performance**

Executive and exempt staff compensation packages must support and promote a performance based organizational culture.

Executive and exempt staff compensation increases must be based on performance reviews with formal feedback sources that include not only supervisors and peers but also other stakeholders including students, parents, Trustees and community leaders.

The Board values annual discussions regarding total compensation packages, terms of personal services contracts and changes to job descriptions.

## Differentiation

The Board believes differentiation of salary is supported where there are differences in the scope and in the complexity of the position and or due to extraordinary individual contributions that benefit students and the district.

The Board Believes exempt staff compensation decisions must be based on relevant data that reflects the District's functions and its transformation to a culture of discipline.

The Board recognizes an appropriate compensation relationship exists among exempt positions in the District.

## **Accountability**

The Board recognizes compensation decisions must reflect the sensitive, complex, and personal nature of individuals while addressing the individuals' over all role in their respective unique settings and environment.

The Board believes compensation decisions must take into account the needs and the functions of the district and the unique demographics and dynamics of its urban and rural schools and communities.

The Board understands that compensation must demonstrate the appropriate expenditure of public funds.

The Board understands the Public Sector Employers Act, which establishes the legislative policy framework for exempt staff compensation administration in the public sector.

The Board understands the BCPSEA exempt staff compensation management plan which is an approved compensation plan under the legislation.

## **Transparency**

The Board recognizes that compensation must be designed, managed and communicated in a manner that ensures compensation decisions are clearly understood by employees and the public while protecting individual personal information.

The Board believes that effective, objective, and fair total exempt staff compensation packages that respect the expenditures of public funds will not have to be defended.

The Board believes that total exempt staff compensation with annual base salaries exceeding \$100,000 should be disclosed to the public of the district in a similar manner that is required for executive disclosures with salaries exceeding \$125,000 to PSEC.

#### **Relevant Labour Market**

- School District No 5 Southeast Kootenay is an Urban and Rural district
- 10 schools considered urban in one community by the province
- 7 schools considered rural in four communities by the province
- School District No 5 consists of
  - o 5444 FTE students
  - o 682 FTE employees
  - 55 FTE exempt staff
- School District No 5's annual operating budget is 62 million
- Exempt Staff compensation accounts for approximately 6.2 million
- School District No 5 has a modified calendar with:
  - o 172 days of instruction and 180 days in session

## **Recruitment Pool**

- Primary labour market- current employees
   (School District's development model provides various district committees, teacher in charge opportunities, department head opportunities, school leadership opportunities and mentorship experiences).
- 2. Secondary labour market includes adjacent School Districts, particularly School District 6 (Communities in SD6 are closer to SD5's urban center than the rural communities of SD5).
- 3. Tertiary labour market- other BC School Districts
- 4. Fourth labour market- other Canadian School Districts

## **Destination Sector**

Employees have the opportunity:

- 1. To remain and pursue maximum compensation levels
- 2. To remain and pursue promotions
- 3. To pursue other opportunities outside the District
- 4. To remain and continue to contribute

The Board's total compensation package for executive/senior management staff is comprised of the following elements.

## **Cash Compensation**

Total cash compensation includes annual base salary and monthly vehicle allowance.

## Annual base salary

Annual base salary is considered in the context of the total compensation package.

## Vehicle provisions

Due to the diverse geography of the district and the need to visit schools and other district worksites, the Board provides a monthly vehicle allowance to the Superintendent and other senior management positions. The monthly vehicle allowance is set at a level competitive with the vehicle allowances provided to Superintendents and other senior managers in districts of similar size and geography.

## **Non-cash Compensation**

The non-cash elements of the total compensation package include:

**Health and welfare benefits**, such as basic medical, extended medical, dental, group life, short-term and long-term disability, employee and family assistance program, etc. consistent with such benefits as offered in the K-12 sector generally.

**Pension benefits**, executive/senior management employees are enrolled in either the Teachers' Pension Plan or the Municipal Pension Plan.

**Long Service Recognition,** in addition, upon retirement executive/senior management employees are eligible to receive a long-service recognition award based on the following criteria: Payment of one month salary upon retirement or resignation, after five years of continuous service.

**Paid time off**, including an annual vacation entitlement of 5 or 6 weeks plus the winter and spring break as laid out in the school calendar. Pursuant to the *Public Sector Employers Act*, carry forward of unused accumulated vacation is not permitted. If, however, the individual employment contract does allow for carry forward of unused accumulated vacation, then such vacation may be carried forward for one year only and at the end of that year, the unused accumulated vacation must be used in full, paid out, or a combination of the two.

**Personal days,** further, executive/senior management employees may receive personal days of paid time off, in addition to annual vacation entitlement. These personal days must be approved by the Superintendent or the Board.

Table   Part	FISCAL JUNE 30 2019		*	ACTUAL PAID			VAC	1ST AID			RETIRING	WELLNESS	PAYROLL
131,046.00   on jut,120018   12,3349 beel,12018   13,554514   13,5459.00   on jut,12018   12,3349 beel,12018   13,554514   13,5459.00   on jut,12018   12,3349 beel,12018   13,554514   13,5459.00   on jut,12018   12,554514   13,5459.00   on jut,12018   12,554514   13,5459.00   on jut,12018   12,554514   12,5459.00   on jut,12018   12,554514   12,5459.00   on jut,12018   on jut,12	Employee Employee Name	Annual Salary and	effective dates	REG SALARY	ACTING PAY	CONTRACT	PAYOUT	ALLOW	LTD ALLOW	VEH ALLOW	ALLOW	REIMB	CASH
1745-5510-00   July 1, 2001   23.034   Dec. 1, 2008   128,184.84   13,184.04   13,184.04   13,184.04   13,184.04   13,184.04   13,184.04   13,184.04   13,184.04   13,184.04   13,184.04   13,184.04   13,184.04   13,184.04   14,184.00   14,184.00   13,182.04   12,182.04   13,184.04   13,184.04   14,184.00	10562 CASAULT, DIANE	131,406.00 July 1, 2018		136,051.13	2,687.86		1		1,349.57	5,100.00		1	\$ 145,188.56
13,44,000   10,1,1,018   13,85,00c   1,2,1,1,2,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1	12198 JOHNSON, VIVEKA	126,587.00 July 1, 2018		128,189.48	1	1	ī		ı	-			\$ 128,189.48
131,450   101,170   101   101,250   101,470   101,470   101,400   101,470   101,400   101,470   101,470   101,400   101,470   101,470   101,400   101,470   101,400   101,470   101,400   101,470   101,400   101,470   101,400   101,470	11349 REIMER, BRENT	131,406.00 July 1, 2018		136,051.13	4,479.75		5,339.81		1,349.57	5,100.00		503.50	\$ 152,823.76
113146/00 10 July 1, 2018 1 23,246 poet 1, 2018 1 12,756 st 8 1 2,756	10589 ROBERTS, JENNIFER			127,129.50	ı	1	ī		1,273.81	1			\$ 128,403.31
115.13.17.0 (July 1.2018   13.214.0 (July 1.2018   13.212.0 (July 1.2018   13.	11433 TICHAUER, JASON	131,406.00 July 1, 2018		136,051.13	2,687.86		2,669.92		1,349.57	5,100.00		1	\$ 147,858.48
145,514.00   April 1, 2019   April 1, 2019   April 2, 2019	10518 VERBEURGT, DARCY M.	125,187.00 July 1, 2018		127,684.88		1	T		1,278.18				\$ 128,963.06
140,000.00   194, 1,2018   104,2120   herditals   10,222.8   10,222.8   1,222.0   herditals   10,222.8   1,222.0   herditals   10,222.8   1,222.0   herditals   10,222.8   1,222.0   herditals   10,222.0	11980 HAUPTMAN, LYNN	166,519.00 July 1 2018			T	-	14,730.58			5,100.00		00.009	\$ 186,949.66
100,054000   July 1,2018   304,320 bet 1,2018   109,370.03   24,755.04   24,	12707 RICE, ALAN	145,514.00 April 1, 2019											\$ 36,378.51
100,58200   May 2,2018   May	10026 NORUM, ROB	140,603.00 July 1, 2018		110,422.28	2,875.98	25,728.88	4,285.13			3,825.00		00.009	\$ 147,737.27
Activity   Marker   10,5220.0   and 2,018   10,185.0	11578 ADAMS, JENNIFER	101,984.00 Jan 1, 2018	104,360 Dec 1, 2018	103,370.03									\$ 103,370.03
CAMERY   LIL   MOLES ON   In 1, 2018   101,520 Eer 1, 2018   100,545.6	11871 ATWAL, JASLENE	105,829.00 Aug 21, 201	8	91,798.67									\$ 91,798.67
CHANGE   100,1500.00   Int. 2018   100,232 to et. 1, 2018   100,785.5   100,1500.00   Int. 2018   100,1500.00   Int. 2018   100,785.5	11462 CARLEY, JILL	100,160.00 Jan 1, 2018	101,502 Dec 1, 2018	100,942.85									\$ 100,942.85
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MANY CARESAN   10,958.00   Jan. 1, 2018   10,430.00 et 1, 2018   1	12202 CHANDLER, DEAN	102,323.00 Jan 1, 2016		-									
NUME	12515 DRYDALE, PAMELA	100,160.00 Jan 1, 2018	101,232 Dec 1, 2018	100,785.35									\$ 100,785.35
NUMEAN-FINEER   MAGE   100,9540.0   Am 1, 2018   100,9540.2   Am 1, 2018   100,9540.2   Am 1, 2018   100,9540.0   Am 1, 2018   100,9540.0   Am 1, 2018   100,9580.0   Am 1,	10244 HART, CARISSA	101,984.00 Jan 1, 2018	104,360 Dec 1, 2018	103,370.03				155.12					\$ 103,525.15
NEIGHT   NEIGHT   NEIGHT   NEIGH   NEIGHT   NEIGH   NEIGH   NEIGH   NEIGHT   NEIGH   NEIGH   NEIGH   NEIGHT   NEIGHT   NEIGHT   NEIGHT	10184 KUIJT, JANET		103799 Dec 1, 2018	103,042.78									\$ 103,042.78
SECTION, THOMAS 100,150.00   Jan. 1, 2018   104,250.04   Jan. 1, 2018   104,250.04   Jan. 1, 2018   104,250.04   Jan. 1, 2018   Jan. 1, 2018	11342 LINDSAY=TADEY, MAGGI		106,863 Dec 1, 2018	106,033.00									\$ 106,033.00
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11   11   11   11   11   11   11   1	12533 SKELTON, THOMAS			100,785.35								00.009	\$ 101,385.35
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117.413.00  an 1, 2018   119,537 Dec 1, 2018   119,652.03   119,632.04   110,633.07   120,644.00  an 1, 2018   124,352.49   124,352.40  an 1, 2018   115,361.40  an 1, 2018  an 1, 2	11077 TANK, JOE			101,041.24			1,372.08		1,214.23	881.50		600.00	\$ 105,109.05
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116,252.00   an 1, 2018   107,282 Dec 1, 2018   110,282 Bec 1,	11269 CHRISTENSON, LINDA	122,842.00 Jan 1, 2018	125,385 Dec 1, 2018	124,325.45								581.45	\$ 124,906.90
116,582.00   Jan 1, 2018   118,582 Dec 1, 2018   117,488.68   117,488.68   116,582.00   Jan 1, 2018   118,582 Dec 1, 2018   117,752.00   Jan 1, 2018   119,582.00   Jan 1, 2018   113,582 Dec 1, 201	11534 DOLL, DAVID	104,871.00 Jan 1, 2018	107,262 Dec 1, 2018	106,265.75								600.00	\$ 106,865.75
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105,829.00 Jan 1, 2018 106,962 Dec 1, 2018 106,489.50	12507 POOLE, JUDI	114,183.00 Jan 1, 2018	115,404 Dec 1, 2018	114,895.25									\$ 114,895.25
119,552.00     Jan 1, 2018     122,278 Dec 1, 2018     1121,142.23       114,183.00     Jan 1, 2018     115,884 Dec 1, 2018     115,561.43     84.40       114,183.00     Jan 1, 2018     116,546 Dec 1, 2018     118,194.63     84.40       111,042.00     Jan 1, 2018     113,163 Dec 1, 2018     112,279.25       111,042.00     Jan 1, 2018     113,163 Dec 1, 2018     112,279.25	12518 RUSSELL, KATE	105,829.00 Jan 1, 2018	106,962 Dec 1, 2018	106,489.50									\$ 106,489.50
114,183.00 Jan 1, 2018     115,884 Dec 1, 2018     115,175.25       114,183.00 Jan 1, 2018     116,546 Dec 1, 2018     115,561.43       LEY     111,042.00 Jan 1, 2018     113,163 Dec 1, 2018     112,279.25       Employees considered Executive Employees and required to disclose seperately to Ministry     115,183.00 Jan 1, 2018     115,175.179.25	11377 SARTOREL, MICHELLE	119,552.00 Jan 1, 2018	122,278 Dec 1, 2018	121,142.23									\$ 121,142.23
114,183.00 Jan 1, 2018 116,546 Dec 1, 2018 115,561.43	10488 STANDING, DAVID	114,183.00 Jan 1, 2018	115,884 Dec 1, 2018	115,175.25									\$ 115,175.25
116,262.00 Jan 1, 2018 119,575 Dec 1, 2018 118,194.63	11659 THORN, AARON	114,183.00 Jan 1, 2018	116,546 Dec 1, 2018	115,561.43									\$ 115,561.43
111,042.00   Jan 1, 2018   113,163 Dec 1, 2018   112,279.25   584.40   584.40	11517 TYSON, BRENDA	116,262.00 Jan 1, 2018	119,575 Dec 1, 2018	118,194.63									\$ 118,194.63
Employees considered Executive Employees and required to disclose seperately to Ministry	10563 WASYLOWICH, KALEY	111,042.00 Jan 1, 2018	113,163 Dec 1, 2018	112,279.25								584.40	\$ 112,863.65
Employees considered Executive Employees and required to disclose seperately to Ministry													
Employees considered Executive Employees and required to disclose seperately to Ministry													
		Employees considered Exec	cutive Employees and req	uired to disclose s	eperately to Min	istry							

23.33.33.33.34.44.42.44.43.44.43.44.44.44.44.44.44.44.44.44.		CARRIED FORWARD FROM PAGE 1	I PAGE 1												
CACHANI, DAMAGE   S.148,1881 S.778.29   Libel   Coll. 18   Coll.		FISCAL JUNE 30 2019	PAYROLL												
\$15,12,189-86   27,189-0   1,091-61   700-61   900-0   4,094-56   2,140-27   70-29   86-0   1,050-0   1,	Employee Number	Employee Name	CASH	СРР	EI	WCB	MSP	EHB	Dental	Life		SENEFITS	PENSION	Total Comp	VACATION
8. 12,22,823.46         2. 12,828.34         2. 12,828.	10562	CASAULT, DIANE	\$ 145,188.56	2,748.90	1,091.61	700.61		4,084.56	2,169.16	720.00		11,562.84	17,148.20	\$ 173,899.60	
S. 152,823-0.3   278.59   1,091.62   706.97   900.00   4,0084.55   234.222   500.00   8.00   1,262.72   157.792.2   517.764.01	12198	JOHNSON, VIVEKA	\$ 128,189.48	2748.9	1091.61	661.83	006	4084.56	2342.52	729.33		12,604.62	15,706.98	\$ 156,501.08	
\$128,938.0         \$128,939.0         \$100.0 <th< td=""><td>11349</td><td>REIMER, BRENT</td><td>\$ 152,823.76</td><td>2,748.90</td><td>1,091.62</td><td>706.97</td><td>900.00</td><td>4,084.56</td><td>2,342.52</td><td>720.00</td><td></td><td>12,642.57</td><td>17,376.02</td><td>\$ 182,842.35</td><td></td></th<>	11349	REIMER, BRENT	\$ 152,823.76	2,748.90	1,091.62	706.97	900.00	4,084.56	2,342.52	720.00		12,642.57	17,376.02	\$ 182,842.35	
\$128,638.48         1.091.62         65.12         900.         4,088.45         1.23.22.2         7.00.         48.00         1.258.20.         48.00         1.258.20.         48.00         1.258.20.         48.00         1.258.20.         48.00         1.258.20.         1.279.27         5.17.23.24         5.17.23.24         5.18.00.         48.00         1.258.20         1.20.12         66.51         900.00         4,084.55         1.20.20         1.00.12         66.00         1.20.00	10589	ROBERTS, JENNIFER	\$ 128,403.31	2,748.90	1,091.62	69.099	00.006	4,084.56	2,342.52	688.65	_	12,562.75	15,729.22	\$ 156,695.28	
\$186,946.66         278.89         1,091.61         66.86.31         90.00         4,084.65.6         1,258.75         1,792.47         1,518.65.8         1,528.87         1,518.85	11433	TICHAUER, JASON	\$ 147,858.48	2,748.90		701.84	900.006	4,084.56	2,342.52	720.00	-	12,637.44	17,148.20	\$ 177,644.12	
\$18,548.64   2,185.64   1,835.60   1,016.1   568.68   900.00   4,004.55   1,020.0	10518	VERBEURGT, DARCY M.	\$ 128,963.06	2748.9		665.12	006	4084.56	2342.52	00.069		12,568.72	15,792.47	\$ 157,324.25	45 DAYS
\$.5.87.85.1. I.5.3.28.0         7.5.8.28.9.2. I.5.2.2.0         4.02.14.0         8.5.8.56.3 I.00.0         10.00.10.10.28.0         3.28.78.2. I.5.2.2.0         4.02.14.0         8.5.8.56.3 I.00.0         10.00.0         10.00.28.0         3.29.2.7. 3         8.40.770.2         8.40.770.2         2.40.8.3.0         10.02.14.0         8.00.8.0         9.00.8.3.0         0.00.8.3.0         0.00.8.3.0         0.00.8.3.0         0.00.0         0.00.8.3.0         0.00.0         0.00.8.3.0         1.00.8.3.0         0.00.0         0.00.8.3.0         <	11980	HAUPTMAN, LYNN	\$ 186,949.66	2,748.90	1,091.61	88.989	00.006	4,084.56	1,302.00	720.00	_	11,581.95	1	\$ 198,531.61	30 DAYS PLUS XMAS & SPRING BREA
\$137732.         \$18,809         \$10,000         \$403.80         \$10,000         \$400.80         \$10,000         <	12707	, RICE, ALAN	\$ 36,378.51	1,833.60	747.84	294.66	225.00	1,021.14	585.63	180.00	12.00	4,899.87	3,528.72	\$ 44,807.10	
\$ 19,370.08         2,42,02         1,091.76         672.20         4,004.65         2,342.25         557.64         36.96         11,512.66         12,66.64           \$ 10,379.08         2,742.02         1,091.76         672.75         300.00         3,403.88         1,995.20         577.75         30.00         3,403.89         1,395.20         577.70         1,075.73         1,070.73	10026	NORUM, ROB	\$ 147,737.27	2,748.90	1,091.61	633.48	525.00	3,403.80	1,085.30	00.009		10,128.09		\$ 157,865.36	
\$ 91,786 F         4,508 B         1,909.20         677.43         300.00         4,084.56         1,302.36         51,084         1,339.67         11,331.41         1,331.67           \$ 100,894.28         2,100,894.28         1,009.24         900.00         4,084.56         1,302.36         56.24         1,234.68         1,234.68         1,331.64         1,234.58           \$ 100,895.00         2,707.10         1,007.85         60.00         4,084.56         1,347.5         36.84         5,884.92         1,234.54         1,234.54           \$ 100,785.35         2,702.31         1,076.65         619.48         900.00         4,084.56         2,347.52         56.86         36.91         1,234.54         1,234.54           \$ 100,785.36         2,702.31         1,070.66         627.89         900.00         4,084.56         2,347.52         58.86         36.91         1,244.00         1,234.56         36.86         36.91         1,244.00         1,234.56         36.92         36.10         37.23         37.23         37.23         37.23         37.23         37.23         37.23         37.23         37.23         37.23         37.23         37.23         37.23         37.23         37.23         37.23         37.23         37.23         3	11578	ADAMS, JENNIFER	\$ 103,370.03	2,742.02	1,091.76	627.20	-	4,084.56	2,342.52	587.64		11,512.66	12,664.93	\$ 127,547.62	
\$100,942.85         270.36         1,079.39         GEO.75         900.00         4,084.56         1,322.5         55.40         11,310.41         12,337.30           \$100,975.00         2,007.10         1,078.56         620.24         900.00         4,084.56         2,732.25         56.24         12,337.49         12,337.49           \$100,785.35         2,702.31         1,076.65         619.48         900.00         4,084.56         2,342.52         56.48         36.91         12,347.40         12,353.43           \$100,785.35         2,723.30         1,001.56         619.48         900.00         4,084.56         2,342.52         586.84         56.91         12,44.00         12,337.40         12,337.40         12,335.53           \$100,486.45         2,104,486.45         2,000.00         4,084.56         2,342.52         586.84         56.24         12,338.30 <td>11871</td> <td>ATWAL, JASLENE</td> <td>\$ 91,798.67</td> <td>4,508.81</td> <td>1,909.52</td> <td>677.43</td> <td>300.00</td> <td>3,403.80</td> <td>1,952.10</td> <td>556.16</td> <td></td> <td>13,339.62</td> <td>11,123.75</td> <td>\$ 116,262.04</td> <td></td>	11871	ATWAL, JASLENE	\$ 91,798.67	4,508.81	1,909.52	677.43	300.00	3,403.80	1,952.10	556.16		13,339.62	11,123.75	\$ 116,262.04	
\$100,890.0         \$100,890.0         \$100,890.0         \$100,890.0         \$100,890.0         \$100,890.0         \$100,890.0         \$100,890.0         \$100,890.0         \$100,890.0         \$100,890.0         \$100,880.8         \$100,788.3         \$100,78	11462	CARLEY, JILL	\$ 100,942.85	2,710.36	1,079.90	620.75	900.00	4,084.56	1,302.36	576.24	_	11,310.41	12,373.05	\$ 124,626.31	
\$5.00783.3         \$6.000 4,084.56         727.80         585.72         36.84         5,884.92         23.35.26           \$100,785.35         \$1,007.665         \$104.80         \$1000,785.56         \$103,402.73         <	11624	CATHERALL, CHRIS	\$ 100,879.00	2,707.10	1,078.58	620.24	900.006	4,084.56	2,342.52	_	_	12,345.48	12,365.81	\$ 125,590.29	
\$100,785.35         2,702.31         1,076.65         619.48         900.00         4,084.56         2,342.52         575.76         36.21         12,335.49         1,235.45           \$103,525.15         2,773.51         1,078.61         627.84         900.00         4,084.56         2,342.52         88.56         36.50         12,441.40         12,682.46           \$103,025.31         2,778.59         1,098.01         627.84         900.00         4,084.56         2,342.52         68.39         37.98         12,441.40         12,682.43           \$103,033.00         2,738.47         1,091.64         627.84         900.00         4,084.56         1,232.5         61.2386.11         12,338.71         12,441.40         12,682.73           \$105,109.05         6,109.15         6,108.23         900.00         4,084.56         1,302.36         61.03.83         12,411.04         12,682.73           \$106,230.04         2,048.56         1,207.56         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15         6,109.15 </td <td>12202</td> <td>CHANDLER, DEAN</td> <td>- \$</td> <td></td> <td></td> <td></td> <td>450.00</td> <td>4,084.56</td> <td>727.80</td> <td>585.72</td> <td>36.84</td> <td>5,884.92</td> <td></td> <td></td> <td></td>	12202	CHANDLER, DEAN	- \$				450.00	4,084.56	727.80	585.72	36.84	5,884.92			
\$103,55.15         2,43.10         1,091.73         627.43         900.00         4,084.56         2,342.52         587.64         36.60         1,041.73         1,0	12515	DRYDALE, PAMELA	\$ 100,785.35	2,702.31	1,076.65	619.48	900.006	4,084.56	2,342.52	575.76		12,337.49	12,355.26	\$ 125,478.10	
\$106,002         \$108,002         \$408,002	10244	HART, CARISSA	\$ 103,525.15	2,743.10	1,091.73	627.49	900.00	4,084.56	2,342.52	587.64		12,414.00	12,682.46	\$ 128,621.61	
\$106,033.00         2,733.47         1,091.64         627.84         900.00         4,084.56         51.25.2         672.10         12,093.73         12,093.73         12,093.73         12,093.73         12,093.73         12,093.73         12,035.73         12,035.73<	10184	KUIJT, JANET		2,725.96	1,085.01	624.54	900.00	4,084.56	2,342.52			12,386.17	12,627.95	\$ 128,056.90	
\$104,486.45         2,748,62         1,093.71         628.94         450.00         4,084.56         772.80         591.96         37.23         1,036.29         1,093.71         628.94         450.00         4,084.56         2,345.23         575.76         66.21         1,235.26         1,235.27 <td>11342</td> <td>LINDSAY=TADEY, MAGGIE</td> <td></td> <td>2,733.47</td> <td>1,091.64</td> <td>627.84</td> <td>900.00</td> <td>4,084.56</td> <td>2,342.52</td> <td>603.93</td> <td></td> <td>12,421.94</td> <td>12,993.73</td> <td>\$ 131,448.67</td> <td></td>	11342	LINDSAY=TADEY, MAGGIE		2,733.47	1,091.64	627.84	900.00	4,084.56	2,342.52	603.93		12,421.94	12,993.73	\$ 131,448.67	
\$10,385.36         2,732.39         1,088.98         624.34         900.00         4,084.56         2,342.52         575.76         36.21         12,385.30         1,257.42         1,091.59         610.68         610.58         610.58         38.40         13,575.78         13,055.78           \$106,109.05         3,024.55         1,172.53         668.98         900.00         4,084.56         1,302.36         53.64         13,575.14         10,062.44           \$106,109.05         1,078.68         200.00         4,084.56         1,302.36         67.64         42.54         11,675.66         14,540.72           \$106,868.75         2,776.96         1,091.68         225.00         1,021.14         325.59         115.12         7.62         1,823.15         2,660.20           \$106,868.75         2,775.48         1,091.61         650.39         3,000.00         4,084.56         1,302.36         64.50         1,021.61         650.39         3,000.00         4,084.56         1,021.62         60.41         38.00         1,484.50         1,021.62         637.53         4,084.56         1,322.52         60.41         38.00         1,484.50         1,021.62         637.53         4,084.56         1,322.52         60.41         38.01         1,487.03	11847	LOCHRIE, CARLENE	\$ 104,486.45	2,748.62	1,093.71	628.94	450.00	4,084.56	727.80			10,362.82	12,733.05	\$ 127,582.32	
\$106,529.04         2,674.92         1,091.53         619.82         4,000.4         6,1302.36         610.56         38.40         10,872.21         13,065.78           \$106,529.04         2,074.95         1,091.53         668.98         900.00         4,084.56         1,302.36         13,755.14         10,755.14         10,062.44           \$118,625.03         2,748.90         1,091.61         620.39         2,000.00         4,084.56         1,302.36         76.2         1,1755.14         1,006.244           \$106,865.75         2,775.96         1,091.63         63.45         900.00         4,084.56         1,322.36         10,231.15         7.62         1,233.15         2,600.00           \$10,805.85         2,775.96         1,091.63         63.45         900.00         4,084.56         2,342.52         60.41         3,207.34         10,050.03         1,091.63         6,000.00         4,084.56         2,342.52         60.41         1,247.16         13,020.03           \$117,428.63         2,778.90         1,091.62         634.55         900.00         4,084.56         2,342.52         60.41         1,247.16         13,023.31           \$115,461.88         2,778.90         1,091.62         634.55         900.00         4,084.56         2,	12533	SKELTON, THOMAS	\$ 101,385.35	2,732.93	1,088.98	624.34	900.006	4,084.56	2,342.52	575.76		12,385.30	12,355.26	\$ 126,125.91	
\$105,109.05         3,024.55         1,172.51         668.98         900.00         4,084.56         1,302.36         63.76         11,725.14         10,062.40           \$18,622.03         2,788.90         1,091.62         68.911         -         4,084.56         1,332.52         676.41         42.54         11,625.66         14,540.72           \$124,906.90         2,788.90         1,091.61         650.39         -         4,084.56         1,302.36         17,748.90         1,091.62         637.53         900.00         4,084.56         1,232.50         10,417.68         13,020.03           \$106,865.75         2,772.96         1,091.62         637.55         400.00         4,084.56         2,342.52         604.41         38.01         12,471.68         13,020.03           \$117,428.62         2,772.48         1,091.62         637.55         400.00         4,084.56         2,342.52         604.41         38.01         12,471.68         13,020.03           \$112,738.75         2,748.90         1,091.62         637.55         400.00         4,084.56         2,342.52         604.11         12,552.27         14,391.37           \$115,475.83         2,748.90         1,091.62         634.25         900.00         4,084.56         2,342.52	11136	SOPKO, FRANK	\$ 106,529.04	2,674.92	1,091.59	619.82	450.00	4,084.56	1,302.36			10,872.21	13,065.78	\$ 130,467.03	
\$ 118,652.03         2,748.90         1,091.62         639.11         -         4,084.56         2,342.52         676.41         42.54         11,625.66         14,540.72           \$ 30,161.01         -         -         128.68         225.00         1,021.14         325.59         115.12         7.62         1,823.15         2,660.20           \$ 10,48,66.10         2,775.96         1,091.61         630.39         900.00         4,084.56         2,342.52         600.11         12,471.68         13,020.03           \$ 117,486.8         2,772.48         1,091.61         637.19         900.00         4,084.56         2,342.52         600.13         39.00         12,487.49         13,020.03           \$ 117,788.75         2,778.90         1,091.61         637.19         900.00         4,084.56         2,342.52         600.13         39.00         12,487.49         13,336.44           \$ 112,788.75         2,748.90         1,091.63         634.25         900.00         4,084.56         2,342.52         660.13         30.00         1,084.56         2,342.52         660.13         30.00         1,084.56         2,342.52         660.13         4,084.56         1,342.52         660.13         4,084.56         1,342.52         1,411.61         1,4	11077	TANK, JOE	\$ 105,109.05	3,024.55	1,172.53	86.899	900.00	4,084.56	1,302.36			11,725.14	10,062.44	\$ 126,896.63	
\$ 30,161.01         -         128.68         225.00         1,021.14         325.59         115.12         7.62         1,823.15         2,660.20           \$ 14,906.90         2,748.90         1,091.61         650.39         4,084.56         1,302.36         707.85         44.52         10,630.19         15,234.17           \$ 106,865.75         2,772.48         1,091.62         637.55         450.00         4,084.56         2,728.0         668.76         40.04.13         80.01         12,471.63         81.05.31.73         1,091.61         637.19         900.00         4,084.56         2,342.52         66.0.1         12,471.63         1,133.83.44         1,091.61         637.19         900.00         4,084.56         2,342.52         660.87         4,201.12         1,247.18         1,133.13.43           \$ 112,758.75         2,748.90         1,091.63         648.08         750.00         4,084.56         2,342.52         660.87         1,415.17         1,333.64           \$ 115,161.83         2,748.90         1,091.61         637.5         900.00         4,084.56         2,342.52         668.78         4,115.17         1,333.64           \$ 115,161.83         2,748.90         1,091.62         634.34         900.00         4,084.56         2,342.52	11773	BOEHM, ERIN	\$ 118,652.03	2,748.90	1,091.62	639.11		4,084.56	2,342.52	676.41		11,625.66	14,540.72	\$ 144,818.41	
\$104,906.90         2,748.90         1,091.61         650.39         4,084.56         1,302.36         707.85         44.52         1,0630.19         15,234.17           \$106,865.75         2,775.96         1,091.62         637.59         900.00         4,084.56         2,342.52         664.41         38.01         12,471.68         13,020.03           \$117,428.68         2,772.48         1,091.62         637.19         900.00         4,084.56         2,342.52         661.71         42,471.68         13,030.03           \$115,161.88         2,772.48         0,091.62         648.08         750.00         4,084.56         2,342.52         666.85         41.31         12,471.68         13,391.32           \$115,161.88         2,748.90         1,091.63         648.08         750.00         4,084.56         2,342.52         666.85         41.31         12,550.27         14,891.33           \$115,161.88         2,748.90         1,091.63         634.35         900.00         4,084.56         2,342.52         666.85         41.31.50         14,891.33           \$115,161.89         2,748.90         1,091.63         635.43         900.00         4,084.56         2,342.52         666.85         41.31         12,500.10         14,185.70	10424	BOLANDER, DOUGLAS	\$ 30,161.01			128.68	225.00	1,021.14	325.59	115.12	7.62	1,823.15	2,660.20		
\$ 106,865.75         2,775.96         1,091.63         634.59         900.00         4,084.56         2,342.52         604.41         38.01         12,471.68         13,020.03           \$ 117,428.68         2,748.90         1,091.61         637.19         900.00         4,084.56         2,342.52         60.01         1,248.74         13,391.37           \$ 102,484.63         2,748.90         1,091.63         648.08         750.00         4,084.56         2,342.52         650.21         3,207.14         13,391.32           MICHELLE         \$ 112,163.83         2,748.90         1,091.63         648.08         750.00         4,084.56         2,342.52         66.85         41.31         12,550.01         14,115.17           MICHELLE         \$ 115,163.83         2,748.90         1,091.63         634.25         900.00         4,084.56         2,342.52         66.85         41.31         12,550.01         14,115.17           MICHELLE         \$ 115,163.80         2,748.90         1,091.63         634.25         900.00         4,084.56         2,342.52         66.85         41.31         12,550.01         14,116.67           MD         \$ 115,408.90         1,091.63         634.25         900.00         4,084.56         2,342.52         66.83 <td>11269</td> <td>CHRISTENSON, LINDA</td> <td>\$ 124,906.90</td> <td>2,748.90</td> <td></td> <td>620.39</td> <td></td> <td>4,084.56</td> <td>1,302.36</td> <td>707.85</td> <td></td> <td>10,630.19</td> <td>15,234.17</td> <td>\$ 150,771.26</td> <td></td>	11269	CHRISTENSON, LINDA	\$ 124,906.90	2,748.90		620.39		4,084.56	1,302.36	707.85		10,630.19	15,234.17	\$ 150,771.26	
5 117,428.68         2,748.90         1,091.62         637.55         450.00         4,084.56         727.80         668.76         42.05         10,451.25         14,391.37           4 108.66.93         2,772.48         1,091.61         637.19         900.00         4,084.56         2,342.52         66.01.3         39.00         12,487.49         13,365.44           D         \$ 112,783.75         2,748.90         1,091.63         651.04         900.00         4,084.56         2,342.52         66.01.3         40.02         12,347.52         12,347.14         13,813.22           TMCHELLE         \$ 115,161.88         2,748.90         1,091.62         634.25         900.00         4,084.56         2,342.52         66.85         41.31         12,500.10         14,115.17           WILLIAM         \$ 115,161.88         2,748.90         1,091.62         634.34         900.00         4,084.56         2,342.52         66.85         41.31         12,500.10         14,116.77           ANULIAM         \$ 115,175.25         2,748.90         1,091.63         637.48         900.00         4,084.56         2,342.52         66.85         41.31         12,500.10         14,116.73           ANICOLE         \$ 115,261.43         2,090.00         4,084.56 <td>11534</td> <td>DOLL, DAVID</td> <td>\$ 106,865.75</td> <td>2,775.96</td> <td>1,091.63</td> <td>634.59</td> <td>00.006</td> <td>4,084.56</td> <td>2,342.52</td> <td>604.41</td> <td></td> <td>12,471.68</td> <td>13,020.03</td> <td>\$ 132,357.46</td> <td></td>	11534	DOLL, DAVID	\$ 106,865.75	2,775.96	1,091.63	634.59	00.006	4,084.56	2,342.52	604.41		12,471.68	13,020.03	\$ 132,357.46	
\$ 108,846.93         2,772.48         1,091.61         637.19         900.00         4,084.56         2,342.52         620.13         39.00         12,487.49         13,336.44           TIT         \$ 112,758.75         2,748.90         1,091.63         648.08         750.00         4,084.56         2,342.52         641.13         40.32         12,347.14         13,813.32           TIT         \$ 122,036.81         2,748.90         1,091.62         648.08         750.00         4,084.56         2,342.52         66.85         41.31         12,552.27         14,899.49           WILLIAM         \$ 115,161.88         2,748.90         1,091.62         634.34         900.00         4,084.56         2,342.52         65.88         41.31         12,550.27         14,899.49           WILLIAM         \$ 115,161.890.36         2,748.90         1,091.63         634.34         900.00         4,084.56         2,342.52         65.88         41.31         12,550.10         14,115.17           AVID         \$ 115,261.33         2,748.90         1,091.63         641.54         400.00         4,084.56         2,342.52         65.88         41.31         12,500.10         14,115.17         13,889.49           AVID         \$ 115,261.43         2,748.90	12537	EHMAN, LOIS	\$ 117,428.68	2,748.90	1,091.62	637.55	450.00	4,084.56	727.80	92.899		10,451.25	14,391.37	\$ 142,271.30	
\$112,758.75         2,748.90         1,091.63         648.08         750.00         4,084.56         2,342.52         641.13         40.32         12,347.14         13,813.32           \$122,036.81         2,748.90         1,091.63         651.04         900.00         4,084.56         2,342.52         650.21         43.41         12,552.27         14,899.49           \$115,161.88         2,748.90         1,091.62         634.35         900.00         4,084.56         2,342.52         656.85         41.31         12,550.27         14,899.49           \$115,161.80         2,748.90         1,091.62         634.34         900.00         4,084.56         2,342.52         656.85         41.31         12,500.10         14,116.77           \$115,161.80         2,748.90         1,091.63         637.48         900.00         4,084.56         2,342.52         657.81         41,160.32         41,160.32           \$115,261.43         2,748.90         1,091.63         637.48         900.00         4,084.56         2,342.52         657.81         41,160.32         41,160.32           \$115,251.14         3,748.90         1,091.62         637.48         0,000.00         4,084.56         2,342.52         657.81         41,160.32         41,160.32	11492	HAY, ERIN	\$ 108,846.93	2,772.48	1,091.61	637.19	900.00	4,084.56	2,342.52	620.13		12,487.49	13,336.44	\$ 134,670.86	
\$122,036.81         2,748.90         1,091.63         651.04         900.00         4,084.56         2,342.52         690.21         43.41         12,552.27         14,899.49           \$115,161.88         2,748.90         1,091.62         634.25         900.00         4,084.56         2,342.52         656.85         41.31         12,500.01         14,115.17           \$115,161.80         2,748.90         1,091.62         634.34         900.00         4,084.56         1,325.25         65.85         41.31         12,500.01         14,116.67           \$115,661.43         2,748.90         1,091.63         637.48         900.00         4,084.56         2,342.52         65.86         43.06         11,530.73         14,609.32           \$115,561.43         2,748.90         1,091.63         637.48         900.00         4,084.56         2,342.52         65.81         41.37         12,500.10         14,116.67           \$115,253.18         2,748.90         1,091.63         641.55         450.00         4,084.56         2,342.52         65.781         41.30         14,608.19           \$114,895.25         2,748.90         1,091.62         634.39         -         4,084.56         2,342.52         657.31         41,408.19           \$	11333	HILL, DAVID	\$ 112,758.75	2,748.90	1,091.63	648.08	750.00	4,084.56	2,342.52	641.13		12,347.14	13,813.32	\$ 138,919.21	
\$115,161.88         2,748.90         1,091.62         634.25         900.00         4,084.56         2,342.52         656.85         41.31         12,500.01         14,115.17           \$115,175.25         2,748.90         1,091.62         634.34         900.00         4,084.56         2,342.52         656.85         41.31         12,500.10         14,116.67           \$119,880.36         2,748.90         1,091.61         675.56         900.00         4,084.56         1,302.36         684.68         43.06         11,530.73         14,160.32           \$115,561.43         2,748.90         1,091.63         641.55         450.00         4,084.56         2,342.52         657.81         41.37         12,500.10         14,116.67           \$115,263.93         2,748.90         1,091.62         634.99         -         4,084.56         2,342.52         65.73         41.37         12,500.27         14,160.32           \$114,895.25         2,748.90         1,091.62         634.39         -         4,084.56         2,342.52         657.33         41.34         14,608.10         14,408.19           \$114,895.25         2,748.90         1,091.62         630.14         900.00         4,084.56         1,302.36         658.34         11,408.10 <td>11521</td> <td>. НОГТ, SCOTT</td> <td>\$ 122,036.81</td> <td>2,748.90</td> <td>1,091.63</td> <td>651.04</td> <td>00.006</td> <td>4,084.56</td> <td>2,342.52</td> <td>690.21</td> <td>_</td> <td>12,552.27</td> <td>14,899.49</td> <td>\$ 149,488.57</td> <td></td>	11521	. НОГТ, SCOTT	\$ 122,036.81	2,748.90	1,091.63	651.04	00.006	4,084.56	2,342.52	690.21	_	12,552.27	14,899.49	\$ 149,488.57	
\$ 115,175.25         2,748.90         1,091.62         634.34         900.00         4,084.56         2,342.52         656.85         41.31         12,500.10         14,116.67           \$ 119,880.36         2,748.90         1,091.61         675.56         900.00         4,084.56         1,302.36         684.68         43.06         11,530.73         14,689.94           \$ 115,561.43         2,748.90         1,091.63         637.48         900.00         4,084.56         2,342.52         657.81         41.37         12,504.27         14,160.32           \$ 117,923.93         2,748.90         1,091.62         634.99         -         4,084.56         2,342.52         657.31         41.37         12,504.27         14,160.32           \$ 115,255.18         2,748.90         1,091.62         634.99         -         4,084.56         2,342.52         65.37         41.34         14,601.26         14,408.19           \$ 116,255.18         2,748.90         1,091.63         630.14         900.00         4,084.56         1,302.36         656.37         41.25         14,408.19           \$ 116,416.25         2,748.90         1,091.64         643.80         900.00         4,084.56         2,342.52         66.88         7         43.32         12	12408	IACOBUCCI, MICHELLE	\$ 115,161.88	2,748.90	1,091.62	634.25	00.006	4,084.56	2,342.52	-		12,500.01	14,115.17	\$ 141,777.06	
\$119,880.36         2,748.90         1,091.61         675.56         900.00         4,084.56         1,302.36         684.68         43.06         11,530.73         14,689.94           \$115,561.43         2,748.90         1,091.63         637.48         900.00         4,084.56         2,342.52         657.81         41.37         12,504.27         14,160.32           \$117,923.93         2,748.90         1,091.62         641.55         450.00         4,084.56         2,342.52         669.21         42.09         12,070.46         14,408.19           \$115,255.18         2,748.90         1,091.62         634.99         -         4,084.56         2,342.52         657.33         41.34         11,601.26         14,408.19           \$116,255.18         2,748.90         1,091.62         634.99         -         4,084.56         1,302.36         656.37         41.25         14,408.19           \$106,489.50         2,708.24         1,091.61         624.59         450.00         4,084.56         1,302.36         668.16         38.25         10,997.77         13,054.55           \$115,175.25         2,748.90         1,091.62         643.80         900.00         4,084.56         2,342.52         668.87         41.31         12,594.51 <th< td=""><td>11284</td><td>JOHNSON, WILLIAM</td><td>\$ 115,175.25</td><td>2,748.90</td><td>1,091.62</td><td>634.34</td><td>900.00</td><td>4,084.56</td><td>2,342.52</td><td></td><td></td><td>12,500.10</td><td>14,116.67</td><td>\$ 141,792.02</td><td></td></th<>	11284	JOHNSON, WILLIAM	\$ 115,175.25	2,748.90	1,091.62	634.34	900.00	4,084.56	2,342.52			12,500.10	14,116.67	\$ 141,792.02	
\$ 115,561.43         2,748.90         1,091.63         637.48         900.00         4,084.56         2,342.52         657.81         41.37         12,504.27         14,160.32           \$ 117,923.93         2,748.90         1,091.63         641.55         450.00         4,084.56         2,342.52         669.21         42.09         12,070.46         14,408.19           \$ 115,255.18         2,748.90         1,091.62         634.99         -         4,084.56         1,327.26         657.33         41.34         11,601.26         14,408.19           \$ 116,255.18         2,748.90         1,091.61         624.59         450.00         4,084.56         1,302.36         656.37         41.28         11,455.24         14,085.03           \$ 114,425.25         2,708.24         1,091.61         624.59         450.00         4,084.56         1,302.36         668.16         38.25         10,997.77         13,054.55           \$ 115,175.25         2,748.90         1,091.62         643.80         900.00         4,084.56         2,342.52         668.87         41.31         12,500.10         14,116.67           \$ 115,175.25         2,748.90         1,091.62         643.80         900.00         4,084.56         2,342.52         65.88         41.31	10045	KELLY, MIKE	\$ 119,880.36	2,748.90	1,091.61	675.56	00.006	4,084.56	1,302.36	-		11,530.73	14,689.94	\$ 146,101.03	
\$ 117,923.93         2,748.90         1,091.63         641.55         450.00         4,084.56         2,342.52         669.21         42.09         12,070.46         14,408.19           \$ 115,255.18         2,748.90         1,091.62         634.99         -         4,084.56         2,342.52         657.33         41.34         11,601.26         14,408.10           \$ 114,895.25         2,748.90         1,091.63         630.14         900.00         4,084.56         1,302.36         656.37         41.28         11,455.24         14,085.03           \$ 106,489.50         2,708.24         1,091.61         624.59         450.00         4,084.56         1,302.36         668.16         38.25         10,997.77         13,054.55           \$ 115,175.25         2,748.90         1,091.62         643.80         900.00         4,084.56         2,342.52         658.87         43.32         12,543.51         14,842.73           \$ 115,175.25         2,748.90         1,091.62         643.78         900.00         4,084.56         2,342.52         65.88         41.31         12,500.10         14,116.67           \$ 115,613.2         3,748.90         1,091.63         643.74         450.00         4,084.56         2,342.52         657.81         10,459.45 <td>11483</td> <td>MARTIN, DAVID</td> <td>\$ 115,561.43</td> <td>2,748.90</td> <td>1,091.63</td> <td>637.48</td> <td>900.00</td> <td>4,084.56</td> <td>2,342.52</td> <td>-</td> <td></td> <td>12,504.27</td> <td>14,160.32</td> <td>\$ 142,226.02</td> <td></td>	11483	MARTIN, DAVID	\$ 115,561.43	2,748.90	1,091.63	637.48	900.00	4,084.56	2,342.52	-		12,504.27	14,160.32	\$ 142,226.02	
\$ 115,255.48         2,748.90         1,091.62         634.99         -         4,084.56         2,342.52         657.33         41.34         11,601.26         14,125.70           \$ 114,895.25         2,748.90         1,091.63         630.14         900.00         4,084.56         1,302.36         656.37         41.28         11,455.24         14,085.03           \$ 106,489.50         2,708.24         1,091.61         624.59         450.00         4,084.56         1,302.36         608.16         38.25         10,997.77         13,054.55           \$ 121,142.23         2,748.90         1,091.62         643.80         900.00         4,084.56         2,342.52         668.87         43.32         12,543.51         14,842.73           \$ 115,175.25         2,748.90         1,091.62         634.34         900.00         4,084.56         2,342.52         656.85         41.31         12,500.10         14,116.67           \$ 115,61.43         2,748.90         1,091.63         643.74         450.00         4,084.56         2,342.52         657.81         41.37         12,504.27         14,160.32           \$ 112,863.65         2,748.90         1,091.63         643.74         450.00         4,084.56         2,342.52         640.17         40.26	11505	NEUFELD, NICOLE	\$ 117,923.93	2,748.90	1,091.63	641.55	450.00	4,084.56	2,342.52	$\dashv$	_	12,070.46	14,408.19	\$ 144,402.58	
\$ 114,895.25         2,748.90         1,091.63         630.14         900.00         4,084.56         1,302.36         656.37         41.28         11,455.24         14,085.03           \$ 106,489.50         2,708.24         1,091.61         624.59         450.00         4,084.56         1,302.36         668.16         38.25         10,907.77         13,054.55           \$ 121,142.23         2,748.90         1,091.64         643.80         900.00         4,084.56         2,342.52         688.77         43.32         12,543.51         14,842.73           \$ 115,175.25         2,748.90         1,091.62         634.34         900.00         4,084.56         2,342.52         658.87         41.31         12,500.10         14,116.67           \$ 115,61.43         2,748.90         1,091.62         643.74         450.00         4,084.56         2,342.52         657.81         41.37         12,504.27         14,160.32           \$ 112,863.65         2,748.90         1,091.63         648.94         900.00         4,084.56         2,342.52         640.17         40.26         12,496.98         13,759.14	10605	PHILLIPS, LAURA-LEE	\$ 115,255.18	2,748.90	1,091.62	634.99	î	4,084.56	2,342.52	657.33		11,601.26	14,125.70	\$ 140,982.14	
\$ 106,489.50         2,708.24         1,091.61         624.59         450.00         4,084.56         1,302.36         608.16         38.25         10,907.77         13,054.55           \$ 121,142.23         2,748.90         1,091.64         643.80         900.00         4,084.56         2,342.52         688.77         43.32         12,543.51         14,842.73           \$ 115,175.25         2,748.90         1,091.62         634.34         900.00         4,084.56         2,342.52         65.85         41.31         12,500.10         14,116.67           \$ 115,61.43         2,748.90         1,091.62         643.74         450.00         4,084.56         2,342.52         657.81         41.37         12,504.27         14,160.32           \$ 112,863.65         2,748.90         1,091.62         643.74         450.00         4,084.56         727.80         670.65         42.18         10,459.45         14,477.93           \$ 112,863.65         2,748.90         1,091.63         648.94         900.00         4,084.56         2,342.52         640.17         40.26         12,496.98         13,759.14	12507	POOLE, JUDI	\$ 114,895.25	2,748.90	1,091.63	630.14	900.00	4,084.56	1,302.36	656.37		11,455.24	14,085.03	\$ 140,435.52	
\$ 121,142.23         2,748.90         1,091.64         643.80         900.00         4,084.56         2,342.52         688.77         43.32         12,543.51         14,842.73           \$ 115,175.25         2,748.90         1,091.62         634.34         900.00         4,084.56         2,342.52         656.85         41.31         12,500.10         14,116.67           \$ 115,561.43         2,748.90         1,091.63         637.48         900.00         4,084.56         2,342.52         657.81         41.37         12,504.27         14,160.32           \$ 112,863.65         2,748.90         1,091.62         643.74         450.00         4,084.56         727.80         670.65         42.18         10,459.45         14,477.93           \$ 112,863.65         2,748.90         1,091.63         648.94         900.00         4,084.56         2,342.52         640.17         40.26         12,496.98         13,759.14	12518	RUSSELL, KATE	\$ 106,489.50	2,708.24	1,091.61	624.59	450.00	4,084.56	1,302.36	608.16		10,907.77	13,054.55	\$ 130,451.82	
\$ 115,175.25   2,748.90   1,091.62   634.34   900.00   4,084.56   2,342.52   656.85   41.31   12,500.10   14,116.67     \$ 115,561.43   2,748.90   1,091.63   637.48   900.00   4,084.56   2,342.52   657.81   41.37   12,504.27   14,160.32     \$ 118,194.63   2,748.90   1,091.63   648.74   450.00   4,084.56   7,27.80   670.65   42.18   10,459.45   14,477.93     A	11377	SARTOREL, MICHELLE	\$ 121,142.23	2,748.90	1,091.64	643.80	900.00	4,084.56	2,342.52	688.77		12,543.51	14,842.73	\$ 148,528.47	
\$115,561.43         2,748.90         1,091.63         637.48         900.00         4,084.56         2,342.52         657.81         41.37         12,504.27         14,160.32           \$118,194.63         2,748.90         1,091.62         643.74         450.00         4,084.56         727.80         670.65         42.18         10,459.45         14,477.93           ALEY         \$112,863.65         2,748.90         1,091.63         648.94         900.00         4,084.56         2,342.52         640.17         40.26         12,496.98         13,759.14	10488	STANDING, DAVID	\$ 115,175.25	2,748.90	1,091.62	634.34	900.006	4,084.56	2,342.52	656.85	_	12,500.10	14,116.67	\$ 141,792.02	
\$118,194.63       2,748.90       1,091.62       643.74       450.00       4,084.56       727.80       670.65       42.18       10,459.45       14,477.93         \$112,863.65       2,748.90       1,091.63       648.94       900.00       4,084.56       2,342.52       640.17       40.26       12,496.98       13,759.14	11659	THORN, AARON	\$ 115,561.43	2,748.90	1,091.63	637.48	00.006	4,084.56	2,342.52	657.81		12,504.27	14,160.32	\$ 142,226.02	
\$112,863.65       2,748.90       1,091.63       648.94       900.00       4,084.56       2,342.52       640.17       40.26       12,496.98       13,759.14	11517	TYSON, BRENDA	\$ 118,194.63	2,748.90	1,091.62	643.74	450.00	4,084.56	727.80	670.65		10,459.45	14,477.93	\$ 143,132.01	
	10563	WASYLOWICH, KALEY	\$ 112,863.65	2,748.90	1,091.63	648.94	900.006	4,084.56	2,342.52	640.17		12,496.98	13,759.14	\$ 139,119.77	