

JOB ACTION RESPONSE

Background

The District recognizes that in the vast majority of collective bargaining relationships the parties achieve reasonable, acceptable settlements without strikes or lockouts. However, experience shows that with both non-teaching and teaching employees, strikes do occur. Consequently, the District must have a contingency plan for dealing with employee strikes.

In the event of a strike or lockout, it is imperative that an action plan be designed immediately under the direction of the Superintendent and Secretary Treasurer. This plan will detail responsibilities and duties of all excluded staff and administrative personnel.

Procedures

1. A Committee will be co-chaired by the Superintendent and Secretary Treasurer and will include principals and vice-principals in its membership.
2. Plans will not include expectations that any employee undertake duties that would be hazardous to that employee.

Reference: Sections 20, 22, 23, 65, 85 School Act
Employment Standards Act
Industrial Relations Act
Collective Agreements

Approved: August 15, 2021
Revised: