VIOLENCE THREAT RISK ASSESSMENT

Background

The District is committed to creating and maintaining an environment in schools where students, staff, parents, and others feel safe. The District has established a protocol for responding to student threats/high risk behaviours.

The District will respond to student behaviours that may pose a potential risk for violence to children/youth, staff and members of the community. The goal of early intervention by the Board, Community Partners, child/youth and families will be to reduce and manage school or community violence and harm to self or others.

The District is a signed partner of and will follow the most current <u>East/West Kootenay Boundary</u> Regional Community Violence Threat Risk Assessment Protocol.

Definitions

<u>Immediate Threat</u>: Immediate Threat Situations are those situations that present immediate danger and require immediate police intervention, such as when a student is making a threat and is in possession of a weapon.

Procedures

- 1. Each school leadership team shall be familiar with the <u>East/West Kootenay Boundary Regional Community Violence Threat Risk Assessment Protocol</u>.
 - 1.1 All School based Principals and Counsellors shall be trained in Violence/Threat Risk Assessments
 - 1.2 The Safe Schools Coordinator will assist schools with V/TRA procedures if either the Principal or Counsellor is currently untrained in V/TRA procedures.
 - 1.3 All School level V/TRA's must include a school leader and counsellor.

2. Reporting

- 2.1. Any person in a school having knowledge of high risk, worrisome or threatening student behaviour or having reasonable grounds to believe there is a potential for high risk, worrisome or threatening behaviour shall immediately report the information to the Principal.
- 2.2. The Principal will inform the Safe School Coordinator and activate the <u>Violence Threat</u> Risk Assessment Protocol.
- 2.3. No action shall be taken against a person who makes a report unless it is made maliciously or without reasonable grounds.
- 2.4. In cases where a report is made maliciously, the person shall be dealt with according to District administrative procedures and the law, where applicable.

3. Fair Notice

- 3.1. Prior to any <u>Violence Threat Risk Assessment Protocol</u> being implemented, all students, staff, and parents shall be provided with information about the protocol and procedures so that "fair notice" is given that threat behaviour will not be tolerated.
- 3.2. The Principal shall take the lead to ensure that students, staff, and parents are aware of the <u>Violence Threat Risk Assessment Protocol</u> and that a consistent message is given regarding the use of the protocol.

4. Duty to Respond

4.1. Principals shall respond to all high risk/threat related behaviours. All high-risk behaviours shall be taken seriously and assessed accordingly.

5. Immediate Risk Procedures

- 5.1. These are matters for immediate police intervention.
- 5.2. The Principal shall call 911 and take steps to ensure the safety of all those in the school by activating established procedures such as school evacuation or school security (lock down).
- 5.3. The Principal shall notify either the Superintendent or Safe School Coordinator following initial police contact.

6. Duty to Victims and Others

- 6.1. The Principal shall ensure that appropriate support is provided to those against whom threats have been made.
- 6.2. The Principal shall notify all school staff, and parents, if necessary, within a reasonable time period, when the protocol has been activated as a result of high-risk behaviour.

7. Threat Assessment Incident Report

- 7.1. Following the implementation of the <u>Violence Threat Risk Assessment Protocol</u>, data, assessment and intervention planning documents are to be sent to the Safe School Coordinator.
- 7.2. If the level of risk is low to medium, school interventions are enacted, and the Stage One Report Form (Form 165-1) is sent to the Safe School Coordinator and The Intervention and Support Plan is placed on file with the Safe School Coordinator.
- 7.3. If the level of risk is medium to high, the Principal will contact the Safe School Coordinator to activate the Stage Two V/TRA Team.
- 7.4. The final Stage Two Violence Threat Risk Assessment Report is written by the Safe School Coordinator.

Reference: Sections 17, 20, 22, 65, 85 School Act

School Regulation 265/89

Approved: August 15, 2021

Revised: